

**TOWN OF DEERFIELD
BOARD OF SELECTMEN
March 9, 2009
MINUTES**

Call to Order:

6:00pm Chairman of the Board of Selectmen, Stephen R. Barry called the Meeting to Order.

Roll Call:

Present: Stephen R. Barry, Chairman; R. Andrew Robertson, Vice Chairman; John Reagan, Walter C. Hooker and Alan E. O'Neal, Selectmen

Also Present: Cynthia Heon, Town Administrator

Pledge of Allegiance to the Flag:

Chairman Barry asked all to rise for the pledge of allegiance to the Flag.

Deerfield Volunteer Fire Association:

Present: Fire Chief, Mark Tibbetts; Gary Clark, Deputy Fire Chief; John Dubiansky, Safety Officer; Daniel Briggs, Captain/Treasurer; Steve Foster, Lieutenant; Dave Farrar, Secretary/Fire Ward; George Clark, Retired Fire Chief

Chief Tibbetts stated the Officers met with Attorney Rob Upton to discuss the position of Fire Chief and the current practice of the Fire Chief elected by the Association and then appointed by the Board of Selectmen as a Chief Fire Ward. According to RSA 154:1, the Fire Chief should be appointed by the Board of Selectmen. The recommendation is to bring forward a Warrant Article, in 2010, to change the process to bring the appointment of Fire Chief in compliance with the law.

Chairman Barry asked what prompted a review of the procedure. Chief Tibbetts explained the procedure the Fire Department operates under was adopted by a Warrant Article, passed at a prior Town Meeting, that the Chief is elected by the Association and appointed Fire Chief as a Chief Fire Ward. The statute indicates that is not the way it should be done. To correct the procedure, a new Warrant Article would go before the next Town Meeting. The Deerfield Volunteer Fire Association bylaws would also change.

Vice Chairman Robertson's thought was to follow the recommendation of the Deerfield Volunteer Fire Association unless the Association chooses a different path. Chief Tibbett's responded that the Officers of the Deerfield Volunteer Fire Association are before the Selectmen to reach an agreement as to how to proceed so that going forward changes would coincide with the proposed Warrant Article.

George Clark spoke to the creation of the bylaws written in 1967-1968. In the Warrant Article it was stated the Town would accept the Deerfield Volunteer Fire Department and the Fire Department would consist of three Fire Wards which would be the Chief, President and Secretary, appointed by the Board of Selectmen and sworn in as such. There was no mention of a Fire Chief.

To Chief Tibbetts, this is the problem. Nothing spells out that he is Fire Chief but he is a Fire Ward.

Selectman Hooker suggested the Deerfield Volunteer Fire Association draft a Warrant Article and submit it to the Board of Selectman. Selectman Hooker's interpretation of the law is that a Warrant Article could either come from the Board of Selectmen or as a Petitioned Warrant Article. Chairman Barry added the Board could bring a Warrant Article forward a year from now.

The reference to the statute brought Selectman O'Neal to point out that along with the provisions of RSA 154:1,I(a), RSA 154:1,III, refers to choosing a Fire Department organization different from "paragraph I". This led Selectman O'Neal to believe it was not different from what is done today where the firefighters elect the Officers. Selectman O'Neal interpreted the statute to mean there were several different options that could be acceptable. Clarification is required because depending on the option chosen there would be an affect on the Association bylaws, the Officers of the Association and the status of the Fire Department.

Daniel Briggs saw the new proposal as taking away from the Deerfield Volunteer Fire Association's responsibilities and authority.

Vice Chairman Robertson wanted to make sure close cooperation between the Association and the Board of Selectmen was maintained since the Town is the bank for the Fire Department. For the funding requested each year, the Town receives a high level of protection for reasonable money.

Chief Tibbetts stated that as Chief he is legally responsible and that he or any other Fire Chief, in Deerfield, would have the same responsibilities.

Selectman O'Neal reiterated the need for clarification to spell out what the other options might be.

Selectman Hooker looked to the Deerfield Volunteer Fire Association to come back with a recommendation of what would best suit the way the organization should run. The statute is vague and there is a need to be specific and choose the alternative that best suits the organization, and bring the results of the research forward in the form of the Warrant Article.

Chief Tibbetts' interpretation of the law is the Fire Chief is appointed by the Board of Selectmen. There are other Fire Departments in the State going through this same process. Appointing the Fire Chief to work at the task of fire protection, for the firefighters, property and the Town, is the issue at hand. Vice Chairman Robertson pointed out there may be liability on the part of the Town if the process was not properly put into place.

Interaction with Town Counsel was recommended by Selectman O'Neal in order to choose one of the options followed by the recommendation of the Deerfield Volunteer Fire Association. Selectman O'Neal directed a question to Chief Tibbetts as to whether or not Chief Tibbetts was concerned that legally he is not the Fire Chief but a Fire Ward. Chief Tibbetts replied that yes, he was concerned as he is responsible for fire protection and there is a lot at stake which leads him to question whether the Fire Department is covered under the Town's insurance coverage.

Daniel Briggs referred to RSA154:1,V pointing out that the provisions of RSA 154 have been adopted which he thought provided for the Fire Chief to be appointed as being one of the Fire Wards which is one and the same as Fire Chief.

George Clark agreed and stated that as long as the Fire Chief is elected by the Association and sworn in as the Fire Ward the process appeared to follow the statute. Chief Tibbetts noted he was appointed as the Chief Fire Ward in 1997. To George Clark, it didn't appear that anything needed to change.

There was discussion as to when the Warrant Article should be complete and a decision reached to have all research done and the Warrant Article in place by September of 2009 for the 2010 Warrant.

Town Clerk/Tax Collector:

Present: Kevin Barry, Town Clerk/Tax Collector

- Follow-up from Selectmen's Meeting of February 23, 2009

Questions from the February 23rd Selectmen's Meeting were answered through a memo provided to the Board of Selectmen by Kevin Barry, Town Clerk/Tax Collector. Kevin Barry indicated he is still looking into the question of placing past due amounts, for prior years, directly on the tax bill.

Selectman O'Neal saw some of the requests, to the Board, as back year clean-up that needed to be done. Kevin Barry agreed and pointed out every attempt is made to collect past due amounts. The Town Clerk/Tax Collector does have the authority to waive up to \$5 and over that Board approval is required.

Someone's time to create, print and mail delinquency notices is taken into consideration. If a taxpayer makes a partial payment and an amount is left owing, a partial-paid receipt is sent back to the taxpayer reminding them money is still owed. The Barrington Notice lists all prior years owed at the time the notice is sent.

Selectman O'Neal urged Kevin Barry to follow-up on placing the past due information on the tax bills. Mr. Barry reiterated he asked Harris (the software company) to look into this. At present, the second bill of the year reflects the full year but the way the numbers are presented sometimes is confusing to the taxpayer.

- Town Meeting/Second Session/March 10, 2009

A quorum of the Board will be present in the morning and evening as requested.

- Collections/2008 Warrant

Selectman O'Neal asked what percentage of the 2008 Warrant was collected to which Kevin Barry replied 93%.

Harriet Cady:

Harriet Cady stated that she had gone through the Parks and Recreation Department file and noted two or three trips to Sam's Club, Hannaford, Ace Hardware in Raymond and BJ's in Hooksett which seemed a lot of traveling without planning. Mrs. Cady's question is why Sam's Club and BJ's in one week? Other things to consider are the use of the van, cost of gasoline and paying the individuals hourly rate to go shopping.

Harriet Cady asked Cindy Heon for the food expenses and revenue. Mrs. Heon provided the information; the food cost \$3,543.14 and the revenue taken in was \$4,011.15. Mrs. Cady pointed out this is less than \$500 in revenue for the sale of food and doesn't take into consideration the cost of gas to cook at \$35 a refill, the cost to run the concession stand or the gasoline to run the van around for hours of shopping. Having been associated with the restaurant business earlier in life, Mrs. Cady stated she is aware of what the profit margin should be and in this case, the profit margin is low. Mrs. Cady suggested looking at what was charged for a hot dog and bun and then establish prices so the cost of everything is included in the price.

Mrs. Cady stated that she found a receipt for party goods purchased on December 13, 2007 and asked why would the Parks and Recreation Department buy party goods in December. Vice Chairman Robertson replied for a Parks and Rec Ball most likely as there is food there and it is not sold. Mrs. Cady asked if the food was a gift. Vice Chairman Robertson replied he would not call food a gift.

Mrs. Cady continued with the question of if Joe Manzi teaches a cooking class is he paid for teaching the class or is he granted time off? She stated that according to the records, seven people paid \$30 per person for the seven classes. Participants from out of town were not charged extra. Mrs. Cady stated that in Raymond and Northwood if you are from out of town, you pay more. Mrs. Cady's opinion is more should be charged to someone from out of town. Mrs. Cady stated that she recently spoke to a father who registered his child for T-ball at a cost of \$75. Mrs. Cady found the cost for the T-ball program excessive and questioned if that program offset the cooking class.

Little League prior to 2009 was its own organization. Selectman O'Neal commented that part of the reason for coming under Deerfield Parks and Recreation is the inability to locate support as a separate organization. Vice Chairman Robertson stated the Little League Board of Directors found it difficult to continue due to the hefty increase in insurance coverage.

Harriet Cady stated that in Northwood and Raymond the Parks and Recreation Departments are overseen by Parks and Recreation Commissions. In Candia, Parks and Recreation is a volunteer organization.

Mrs. Cady questioned who oversees the Deerfield Parks and Recreation Director, and what he does, and did the Board of Selectmen approve the \$30 charge for out of town participants?

Vice Chairman Robertson didn't have the answers, didn't want to decide what to charge for a hot dog or micromanage departments. Mrs. Cady disagreed and saw the need for management so that the Parks and Recreation Department could make money. Vice Chairman Robertson did not think the Town was in the business of managing departments to make money. Of all the departments the Town has, the Parks and Recreation Department produces the most offsetting revenue for what is paid out. The Town is not a profit center. The Selectmen are charged with budgeting and holding the line.

Harriet Cady responded that the Town is not supposed to be operating at a profit but saw the food sales as a fundraiser to pay for Parks and Recreation activities. Food could be served but it is not a necessity and that if it doesn't make a profit, food should not be offered.

Chairman Barry asked Mrs. Cady if there was a specific situation she wanted to address.

Harriet Cady spoke of paying for music for dances and understood payment was not made if the records were not used. Mrs. Cady did not believe paying Joe Manzi, or hiring his band, was appropriate. More than specifics, Mrs. Cady stated that she wanted to know who was overseeing the Parks and Recreation Director.

Chairman Barry expressed complete confidence in the Parks and Recreation Director. The Finance Director goes over the bills and the Board of Selectmen sign the Accounts Payable Vouchers. Chairman Barry has not seen anything that would cause him to lose confidence in the Parks and Recreation Director. Selectman Reagan expressed agreement. Vice Chairman Robertson expressed concern with continuing to recognize a citizen who has an axe to grind.

Harriet Cady questioned who is responsible for checking the bills. The Board believed the Finance Director would be the individual to review the Parks and Recreation bills. Harriet Cady stated that Cindy Kelley, Finance Director, stated that she would check with Mr. Manzi for clarification of the Parks and Recreation expenditures when Mrs. Cady asked Cindy Kelley a question. It was apparent to Mrs. Cady that Ms. Kelley did not know the answers.

Turning to another topic, Harriet Cady mentioned the Town Policies and Procedures concerning the charge of \$.50 per copy. Mrs. Cady did not recall the Board discussing the increase from \$.25 to \$.50 and noted she attended most Selectmen's Meetings. Mrs. Cady stated that Bonni McPherson, former IT employee for the Town, said that when the new copier was purchased the cost per copy would be \$.03. The question Mrs. Cady has is why if the cost per copy is \$.03 would the charge be \$.50?

Chairman Barry stated the cost of a copy includes the time for the employee to make the copy, the paper and in other words, everything it takes to make the copy. Harriet Cady stated that the taxpayer pays, with tax dollars, for the copier and it should be for the taxpayer's benefit.

Selectman Reagan pointed out that it appears Mrs. Cady did not want the Town to make a profit in this case but Mrs. Cady had the reverse opinion in terms of the Parks and Recreation Department.

Harriet Cady stated that her complaint is not about making a profit, or not making a profit, but that the Board of Selectmen is not managing in an appropriate way in the best interest of the taxpayers and referred to the example of the shopping trips.

The Board of Selectmen restated their trust in Department Heads, Joe Manzi and the Parks and Recreation Department.

Harriet Cady stated that she found the Parks and Recreation Department telephone bill, of approximately \$1,359, inappropriate. Vice Chairman Robertson indicated the billing information was not available at the moment and didn't see the point in continuing with this appointment.

Harriet Cady returned to the topic of the shopping trips to Hannaford, BJ's and Sam's and the cost of gasoline for the van requesting specifically how much the cost was. Vice Chairman Robertson answered that Mr. Manzi often uses his own vehicle. Mrs. Cady followed up by questioning if Mr. Manzi received a mileage reimbursement. The Board replied not to their knowledge.

The Board of Selectman requested Harriet Cady put, in writing, the questions she would like answers to. The questions will be investigated and the answers returned as quickly as possible.

Harriet Cady requested the Board provide her with a copy of the Minutes, from 2005, where the copy charge of \$.50 was approved.

Review of Outstanding Minutes/February 23, 2009:

MOTION: Vice Chairman R. Andrew Robertson made a motion to approve the Minutes of February 23, 2009 as written. Seconded by Selectman Walter Hooker.

Discussion: It was noted the Agenda reflected March 2, 2009 Minutes instead of February 23, 2009.

Clarification: Selectman John Reagan requested a clarification be added to Page 1, "Letter/Exemption From Federal Income Tax", to clarify discussion regarding the letter Joe Manzi presented from the IRS. It should be clear that donations made to the Parks and Recreation Department are legitimate tax deductions. When the topic has come up over the past two years, the Board was led to believe the donations would be legitimate tax return deductions.

Addition: Add, on Page 3, under Swap Shop, the name of the Volunteer, Larry Graykin.

VOTE: Chairman Barry called for the Vote. Vice Chairman R. Andrew Robertson abstained as he was not present at the Meeting of February 23, 2009. It was a Vote in Favor. The Minutes of February 23, 2009 are approved as written, clarified and with the addition of the volunteer's name.

Swap Shop/Follow-up From Transfer Station Tour

Present: Rebecca Hutchinson, Dick Boisvert and Deb Boisvert

Rebecca Hutchinson reported that Selectman Hooker, Selectman Reagan, Selectman O'Neal, Patrice Kilham, Larry Graykin and Deb Boisvert did a walk-through of the facility on Saturday. Vice Chairman Robertson noted he took a delayed tour later in the day. Options were discussed but it was evident there was no room for expansion. What was thought to be a viable option is a donated storage trailer. A door could be cut in the back of the building, a diagram was provided, allowing for people to move through the building easily. Shelving would add to a better use of space. Donations of building materials would gladly be accepted. Before continuing, the volunteers sought the permission from the Board of Selectmen to make alterations to the building.

Selectman Hooker thought that if a sliding door was installed, the door could slide one way or the other making it possible for better traffic flow through the building and the ability to move larger items in and out easily.

Deb Boisvert mentioned placing a chain across the driveway which was previously discussed. She spoke with Lenny Mandigo, Transfer Station Attendant, who was concerned about liability issues especially if

people are inside the facility after hours. The Board did not understand why anyone would be in there after hours. Selectman Reagan indicated Mr. Mandigo went to a training session and the advice was not to use chain but a gate would be appropriate.

Deb Boisvert suggested a flagging tape or a plastic chain that did not lock. This would provide a visual of where someone should or should not be. The request is because the volunteers feel responsible for items dropped off when they are not there. Traffic barricades were discussed and the possibility of 10ft. saw horses which are movable and the Highway Department may have them on hand.

The volunteers mentioned two work sessions to clean and build shelving prior to opening on April 4th.

One thought was the glass crusher could be declared surplus which would provide a little more space. Another thought was replacing the loader with a smaller piece of equipment. That did not seem feasible as Mr. Mandigo plows the area and crushes trash in the dumpsters with the loader.

Vouchers:

Payroll Manifest/\$46,970.52

MOTION: Vice Chairman R. Andrew Robertson made a motion to approve the Payroll Manifest in the amount of \$46,970.52. Seconded by Selectman Alan O'Neal.

VOTE: Chairman Barry called for the Vote. It was a Unanimous Vote in Favor.

Accounts Payable Manifests/\$650,270.74

Chairman Barry read the list of Accounts Payable Vouchers included within the \$650,270.74 which are as follows: \$331,368.57; \$11,891.60; (\$6,690); \$313,700.57(\$155); \$155 for a total of \$650,270.74.

MOTION: Selectman John Reagan made a motion to approve the Accounts Payable Manifest in the amount of \$650,270.74. Seconded by Selectman Walter Hooker.

VOTE: Chairman Barry called for the Vote. It was a Unanimous Vote in Favor.

Signatures Requiring a Vote:

1. March 10, 2009 Election Appointments
 - A. Inspector of Election
 1. Barbara Daley
 - B. Election Assistants to the Town Clerk/Tax Collector
 1. Fran Menard
 2. Ronald Vinnacombe
 3. Judith Marshall
 4. Cynthia Heon

MOTION: Vice Chairman R. Andrew Robertson made a motion to approve the election appointments as presented. Seconded by Selectman John Reagan.

VOTE: Chairman Barry called for the Vote. It was a Unanimous Vote in Favor.

2. Allowable Levels of Assistance Payments for the Town of Deerfield

MOTION: Selectman John Reagan made a motion to adopt the allowable levels of Assistance Payments for the Town of Deerfield. Seconded by Selectman Walter Hooker.

Discussion: Increases were considered when the increase in the budget was requested. Colleen Guardia, Welfare Administrator, present at this time, indicated the request is a little behind this year and was arrived at with the best available information, some numbers went up and some down.

VOTE: Chairman Barry called for the Vote. It was a Unanimous Vote in Favor.

3. Veterans Tax Credit
 - A. Map 423 Lot 001/Kenneth Hewitt and Eileen Hewitt

MOTION: Vice Chairman R. Andrew Robertson made a motion to grant the request for a Veterans Tax Credit for Map 423 Lot 001. Seconded by Selectman John Reagan.

VOTE: Chairman Barry called for the Vote. It was a Unanimous Vote in Favor.

4. Elderly Exemption
 - A. Map 208 Lot 071/Isabel R. Witham

MOTION: Vice Chairman R. Andrew Robertson made a motion to grant the request for an Elderly Exemption for Map 208 Lot 071. Seconded by Selectman Walter Hooker.

VOTE: Chairman Barry called for the Vote. It was a Unanimous Vote in Favor.

Signatures Not Requiring a Vote:

1. Letter/Lonnie Brinson/Acknowledgement of a donation of \$16,850 in equipment.
The Board was in agreement Chairman Barry would sign the letter on behalf of the Town.
2. FEMA Data Collection Form for Reporting on Audits of States, Local Governments
The Board was in agreement Chairman Barry would sign the letter on behalf of the Town.
3. Intents to Cut
 - A. Map 419 Lot 95/Cassier Family Land Trust
 - B. Map 414 Lot 100/J. Michael Coan
 - C. Map 419 Lot 20/Norman Mitchell-Dina M. Beaton
 - D. Map 419 Lot 80/Map 414 Lot 12 Sub Lot 001/Molly Grant
4. Timber Tax Levy/\$1,923.86
 - A. Map 419 Lot 080/Molly Grant
 - B. Map 414 lot 012/Sub Lot 001/Molly Grant

Review of Correspondence:

- Letter/Department of Revenue Administration/Equalization Ratio Assessment
Overall Weighted Mean Assessment/Tax Year 2008 100%--Median Ratio for Tax Year 2008 108%
Selectman Hooker was asked for his view on the report. Selectman Hooker thought the report reflected the Town was in a good position.

- Letter/Department of Revenue Administration
Stephan W. Hamilton, Director of Property Appraisal granted a Change in the Assessment Review Year to 2010 which coincides with the Town's revaluation.

- E-Mail/Mountain Road Resident
The resident mentioned the condition of Mountain Road and the need for repairs. Alex Cote, Highway Agent, responded to the resident noting the Highway Department is moving as fast as they can.

- E-Mail/Daphne Pelletier/Transfer Station
Ms. Pelletier requested an opportunity to sell Girl Scout Cookies at the Transfer Station. The request will be passed on the individuals who run the Transfer Station. Selectman Hooker suggested placing the group near the Swap Shop so there wouldn't be anyone running out into traffic.

- E-Mail/Daphne Pelletier/Troop 22281/Waiver of Fee/Town Hall
MOTION: Selectman Walter Hooker made a motion to approve the request to waive the rental fee for March 28th for Troop 22281. Seconded by Vice Chairman R. Andrew Robertson.
VOTE: Chairman Barry called for the Vote. It was a Unanimous Vote in Favor.

- E-Mail/Resignation/Trustee of the Trust Funds/Ron Helwig
Mr. Helwig wrote to the Selectmen advising them of his resignation as he is moving out of town.
MOTION: Selectman Alan O'Neal made a motion to accept the resignation of Ron Helwig as Trustee of the Trust Funds. Seconded by Vice Chairman R. Andrew Robertson.
VOTE: Chairman Barry called for the Vote. It was a Unanimous Vote in Favor. A letter will be sent thanking Mr. Helwig for serving as a Trustee of the Trust Funds.

- E-Mail/Deerfield Women's Club/Waiver of Fee/Town Hall/Annual Silver Tea
It was noted that the Women's Club has made many donations to the Town as well as feeding the election workers.
MOTION: Vice Chairman R. Andrew Robertson made a motion to waive the fee for the Women's Club to use the Town Hall for the Annual Silver Tea. Seconded by Selectman Alan O'Neal.
Discussion: Harriet Cady noted for the record that last year the fee wasn't waived and the Women's Club also cleaned the Town Hall.
VOTE: Chairman Barry called for the Vote. It was a Unanimous Vote in Favor.

- Letter/Daniel Lamy/Boundary Line Discrepancy
The information Mr. Lamy provided will be sent to Cartographic Associates for any corrections necessary.

Unfinished Business/Other Business/New Business:

- Letter/State of NH/Excavation Permit/Rollins
It appears the Town never issued an excavation permit and the Planning Board will be looking into it.

Town Administrators Report:

1. Hiring Process/IT Vacancy

The hiring process is moving forward and the field has been narrowed. The plan is to offer a recommendation to the Board of Selectmen on March 23, 2009.

2. 2007 Audit

Plodzick and Sanderson has forwarded the published 2007 Audit Report for the Town of Deerfield. Recommendations for the Board's review are found on pages 36, 37 and 38 of the 2007 Audit Report. It was noted the printed number in the Town Administrator's Report reflected page "28" and should have been "38", pages 36, 37 and 38.

3. Space Vacated by Bound to Finish

Two quotes were received (attached) for work Selectmen Reagan suggests should be done to prepare the room for storage and meeting space.

The insurance check (\$8,875) includes funding to clean and paint the archives downstairs and replace file cabinets. The details of what is being allotted for each task are being forwarded to us by The Local Government Center. Once the expense to clean and paint the downstairs is covered, we will know if funding from the insurance claim contains enough money to accomplish the work outlined in the quotes.

4. 91-A Meeting/March 19, 2009

On March 19, 2009 there will be a workshop on RSA 91-A, electronic records. Kevin Barry and Mrs. Heon are planning on attending.

Citizen's Comments:

Harriet Cady referred to the 2007 Audit Report and the adverse opinion as noted on page 36. One of the things mentioned is some policies and Mrs. Cady asked if the Board of Selectmen were planning on holding a Work Session because it is her belief these policies should happen in a public session.

Marcel Riel mentioned phone service and phone bills and thought that \$1,300 for one phone was high and asked who the service provider was. The reply was Nextel handles the cell phones. Mr. Riel thought there should be a better choice. It was mentioned to Mr. Riel that the Board of Selectmen are thinking of switching cell service providers and that the bill could cover the regular phones in the building and the cell phones. The Nextel bill for the Town was lowered significantly a year ago.

Marcel Riel thought there should be a better way to acquire telephone service. The Selectmen mentioned the need for departments to communicate with each other. The cost of over \$3,000 per year did not appeal to Mr. Riel and suggested the Board look for a better way and reduce the expense. The Selectmen thanked Mr. Riel for expressing his concerns.

Harriet Cady asked where the 2008 Audit was. The Board informed Mrs. Cady they will be going out to bid for the 2008 audit as the Town no longer has a contract with Plodzik and Sanderson. Mrs. Cady also pointed out the audit in the Town Report, the past two years, was for the prior year, 2007 and not 2008. Mrs. Cady stated that this is inappropriate. The Selectmen noted her remarks.

Harriet Cady spoke of the Nextel Bills and allotments to different departments for phones and the number of minutes allowed for the phones. Mrs. Cady stated that when she worked in Northwood, their plan was worked out so if someone didn't use all their minutes the minutes would transfer to other phones as long as the total did not go over the cap. The Selectmen reiterated they were looking at the telephone service. Mrs. Cady said that she would make an appointment with Cindy Kelley to look at the telephone bills.

Point of Order:

Chairman Barry addressed the Board of Selectmen stating that regardless of the outcome of tomorrow's election he thanked the gentlemen he has worked with for having confidence in him and the respect shown. Over the past years, as he sat in Board Meetings on Monday nights, working on policies and making decisions, he has come to understand that it is the dedication of the employees that has constantly amazed him. Mrs. Heon's dedication toward doing what is right, dotting the "I's" and crossing the "T's", Cindy Kelley a knowledgeable addition to the staff, Jan Foisy an anchor minding all the paperwork, Joe Manzi and his assistant, Kevin Barry and Kelly Roberts (Town Clerk/Tax Collector's Office), Penny Touchette (Assessing), the Highway Department, Police Department and Transfer Station employees, committees, commissions and volunteers and everyone else he may have missed who make what the Board does possible because they do their jobs. Chairman Barry's thanks were extended to each and everyone as well as his fellow Board members.

Adjournment:

7:27pm Vice Chairman Robertson made a motion to Adjourn. Seconded by Selectman Walter Hooker. Chairman Barry called for the Vote. It was a Unanimous Vote in Favor. The March 9, 2009 Selectmen's Meeting is adjourned.