

2011 Citizens Voting Guide

To the Inhabitants of the Town of Deerfield...

Voting session to act on all Warrant Articles, as amended, including the proposed budget, as a result of the action of the "First Session" will be held on Tuesday, March 8, 2011 at the Town Hall, 10 Church Street. Polls will be open from 7:00 a.m. to 7:00 p.m.

The Deerfield Voter's Guide is issued to help citizens prepare for the Second Session of the Town Meeting-Official Ballot Voting (SB2). This guide contains Town, Zoning and School sample ballots; explanations of the 2011 Warrant Articles presented by the Board of Selectmen, explanations from the Deerfield School Board regarding the School District Warrant, explanations from the Planning Board regarding Zoning Amendments, and explanation from the Deerfield Conservation Commission regarding the Conservation Warrant Article.

♦ Voting Date and Time: Tuesday, March 8, 2011 at Town Hall, 10 Church Street, 7:00 a.m. – 7:00 p.m. ♦

SAMPLE BALLOTS	ABSENTEE BALLOTS
The Sample Ballots contained	Applications for Absentee Ballots are available on the
in this newsletter may be duplicated.	Town of Deerfield's Official Web site at:
	www.townofdeerfieldnh.com
Copies are available at:	or in person at the Town Clerk's Office. Absentee
	Ballots must be received and accepted prior to 5:00 p.m.
www.townofdeerfieldnh.com or	on Monday, March 7, 2011
The Deerfield Town Offices or	OR
The Philbrick James Library or	Can be mailed by the U.S. Postal Service to:
The Deerfield Community School	Town Clerk
	P.O. Box 159
Marked Sample Ballots may be taken	Deerfield, NH 03037-0159
into the voting booth to assist citizens	Mailed Absentee Ballots must be received by 5:00 p.m.
with the voting process.	on Tuesday, March 8, 2011
	Absentee ballots cannot be
This is encouraged to help reduce	Delivered to the election polling place.
the amount of time in the voting booth.	Questions about Absentee Ballots should be addressed
	to the Town Clerk's Office 463-8811, ext. 308 or 312 or
	via email at <u>twn@townofdeerfieldnh.com</u>

TOWN OF DEERFIELD WARRANT DESCRIPTIVE

(Revised: Deliberative Session, February 5, 2011)

Zoning Amendment # 1:

Are you in favor of the adoption of zoning amendment # 1, as proposed by the Deerfield Planning Board for the Deerfield Zoning Ordinance as follows: To add a new section entitled **Section 311 Multifamily Workforce Housing** by permitting multifamily buildings, multifamily workforce housing and accessory buildings in an eligible area within 0.5 miles of the Deerfield Town Hall, provided that other provisions of this section are met and that the Planning Board grants a Conditional Use Permit (CUP) for the proposed residential development. The amendment includes Design Standards and Requirements and an affordability requirement among other items. The amendment also restricts the maximum number of multifamily workforce housing units to 2% of the total housing stock, which is approximately 35 units. The intent of this amendment is to provide for workforce opportunities in conformance with NH RSA 674:58 – 62.

Approved by the Planning Board

Explanatory note:

At present, new multifamily housing units are not allowed in Deerfield, except through the conversion of an existing residential building. This proposed amendment permits multifamily housing, with certain design standards and requirements, within 0.5 miles of Deerfield Center. This includes about 503 acres. Multifamily housing means a residential building containing five (5) or more dwelling units not to exceed six (6) units per building. Each of the units shall have separate entrances and exits and shall be separated by a common fire wall. An application for multifamily housing will require site plan review approval. The Planning Board proposes this amendment in response to the new state law addressing workforce housing requirements. A complete text and map is available on the Planning Board page of the Town's website.

Zoning Amendment # 2:

Are you in favor of the adoption of zoning amendment # 2, as proposed by the Deerfield Planning Board for the Deerfield Zoning Ordinance as follows: To provide for a workforce housing option in the existing **Section 325 Open Space Development** by stating the purpose and objectives, defining terms, allowing for increased density for eligible workforce housing units and including additional criteria for a workforce housing Open Space Development such as an affordability requirement among other items. The area eligible for this provision is 2.5 miles from the Deerfield Town Hall, which includes approximately 51% of the land area in the Town of Deerfield. The intent of this amendment is to provide for workforce opportunities in conformance with NH RSA 674:58 – 62. Section 325 continues to allow for a non-workforce housing Open Space Development option. Approved by the Planning Board

Explanatory note:

The proposed amendment adds a single family workforce housing component to the existing Open Space Development (OSD) provision in the Deerfield Zoning Ordinance (DZO). In order to encourage workforce housing, the Planning Board will be able to allow a reduction of the minimum lot size for workforce housing in order accommodate increased site density as long as soil conditions permit the siting of septic systems and private water wells within the decreased lot size. All other existing requirements and standards in the current Open Space Development remain. The Planning Board proposes this amendment in response to the new state law addressing workforce housing requirements. A complete text and map is available on the Planning Board page of the Town's website.

Zoning Amendment # 3

Are you in favor of the adoption of zoning amendment # 3, as proposed by the Deerfield Planning Board for the Deerfield Zoning Ordinance as follows: To establish a Groundwater Protection Overlay District which applies to areas identified on the map designated as "Town of Deerfield Public Water Supply and Wellhead Protection Areas." The proposed amendment establishes prohibited uses, a Condition Use Permit system and allows for exemptions such as a single family residence among other items. The types of uses prohibited in the wellhead protection areas are a hazardous waste facility, solid waste landfill, wastewater and septage lagoon, a sludge facility and the like. Approved by the Planning Board

Explanatory note:

At present, the Town of Deerfield lacks a zoning provision to protect the groundwater of the community as residents and businesses rely entirely upon public and private wells for drinking water. A Source Water Protection Plan, prepared by the Southern New Hampshire Planning Commission, is a planning guide for local officials to use to protect drinking water sources within their community. An important goal of the plan is to create a Groundwater Protection District, which is based on a model prepared by the NH Department of Environmental Services.

The Groundwater Protection Ordinance, with the associated map, identifies five wellhead protection areas in Deerfield where offensive land uses, such as a hazardous waste disposal facility, solid waste landfill, septage lagoon, sludge composting facility, a junkyard and similar uses are not allowed. Underlying uses permitted in the DZO are allowed. The proposed amendment establishes performance standards, conditional uses and exemptions. The intent of the proposed amendment is to protect the community's groundwater supplies. A complete text and map is available on the Planning Board page of the Town's website.

The complete text of each proposed zoning amendment is available at the Town Clerk's Office, Town of Deerfield, G. B. White Office Building, NH Route 107, Deerfield, NH and online at http://www.townofdeerfieldnh.com.

Article 1

Estimated Tax Rate Impact: \$0.224

To see if the Town will vote to raise and appropriate the sum of \$114,540 (One Hundred, Fourteen Thousand, Five Hundred Forty Dollars), for the purpose of purchasing land at 8 Church Street from the Deerfield Volunteer Fire Association and the Deerfield Rescue Squad.

Recommended by the Board of Selectmen 5-0 Recommended by the Municipal Budget Committee 5-2-1

Explanatory Note: The Deerfield Volunteer Fire Association and the Deerfield Rescue Squad purchased this land through donations. This property is located in between the Town Hall and the Fire Station. This land was purchased by the two organizations with the intention of selling it to the Town. The purchase of this land would secure all land from the Town Hall to the Philbrick James Library as Town-owned land. Both associations have voted to **not** have any deed restrictions on this conveyance.

Article 2

Estimated Tax Rate Impact: \$0.195

To see if the Town will vote to raise and appropriate the sum of \$100,000 (One Hundred ThousandDollars), for the purpose of purchasing a new or used front-end loader.Recommended by the Board of Selectmen 5-0Recommended by the Municipal Budget Committee 7-1

Explanatory Note: This is to replace a 1986 Loader currently used at the Transfer Station. This is a necessary piece of equipment at the facility. This loader is in poor condition. The cost to repair the current loader would be approximately \$17,000.00. The current loader has a net trade-in value of approximately \$10,000.

Article 3

Estimated Tax Rate Impact: \$0.176

To see if the Town will vote to raise and appropriate the sum of \$90,000 (Ninety Thousand Dollars), to be placed in the Fire Engine (pumper) Capital Reserve Fund already established. *Recommended by the Board of Selectmen 5-0* 2-1

Explanatory Note: In the Year 2013, the Town will be required to purchase a new Class A fire engine. Currently the Town of Deerfield's fire rating by the Insurance Services Office (ISO) standards is Class 9. ISO requires the purchase of a new Class A engine every 20 years. Maintaining a Class 9 fire rating helps prevent home-owners insurance rate increases.

The Deerfield Volunteer Fire Department is offering this Warrant Article this year to lessen the burden on the taxpayer in 2013. As of 12/31/2010 there is \$93,744.75 saved in this Capital Reserve Fund towards the purchase of this new Class A engine.

Article 4

Estimated Tax Rate Impact: \$0.111

To see if the Town will vote to raise and appropriate the sum of \$56,920 (Fifty-Six Thousand, Nine Hundred, Twenty Dollars), of which \$40,301 (forty thousand, three hundred, one dollars), is for the purchase of a 2011 Ford F550 and \$16,619 (Sixteen thousand, six hundred, nineteen dollars) is to purchase and install a dump body and central hydraulics.

*Recommended by the Board of Selectmen 5-0 Recommended by the Municipal Budget Committee 7-*0-1

Explanatory Note: This truck is replacing a 2004 Ford F450. The F450 has had a lengthy history of significant problems. There has been a leak in the roof. This leak allowed water to get into the rest of the cab rusting out the fuse panel and causing many wiring shorts in the electrical system. The truck's computer system has failed and has been replaced. The cab is seriously rusted and has done so from the inside-out. The entire suspension system has been replaced twice, as well as two starters and various smaller items. In addition to the above, the rear end has been replaced as well as the transmission. A Ford F550 is being proposed because it is built much heavier, offering the ruggedness that is needed for the work that this truck will be expected to do on a daily basis.

Article 5

Estimated Tax Rate Impact: \$0.068

To see if the Town will vote to raise and appropriate the sum of \$35,000 (Thirty-Five Thousand Dollars), for the purpose of replacing the front windows and closing off some of the existing windows, insulating, sheet-rocking and siding the front of the George B. White Building or other improvements to the building if recommended by an Energy Audit.

Recommended by the Board of Selectmen 5-0 0

Recommended by the Municipal Budget Committee 8-

Explanatory Note: The windows in front of the George B. White Building were installed sometime during the 1970's. These windows no longer function correctly. There is significant leaking, some windows are broken and there is a large amount of heat loss that occurs. This will replace windows, sheetrock off some of the existing windows and side the front of the George B. White Building.

Article 6

Estimated Tax Rate Impact: \$0.062

To see if the Town will vote to raise and appropriate the sum of \$31,785 (Thirty-One Thousand, Seven Hundred, Eighty-Five Dollars), for salaries and benefits to be set aside in a merit wage pool for full-time and part-time Town personnel. (Salaries: \$27,386 Benefits: \$4,399) Recommended by the Board of Selectmen 5-0 Recommended by the Municipal Budget Committee 7-0-1

Explanatory Note: This will provide a merit wage pool for pay increases for Town Employees. It is an average of 2.4%, however, raises will be based on performance and current wage scales. The majority of town employees have not received any pay increases since April of 2008.

Article 7

Estimated Tax Rate Impact: \$0.043

To see if the Town will vote to raise and appropriate the sum of \$22,000 (Twenty-Two Thousand Dollars), for the purpose of repairing and improving the parking lot, sidewalk, handicapped walkway and retaining wall at the Library/Fire/Rescue departments.

Recommended by the Board of Selectmen 5-0 Recommended by the Municipal Budget Committee 5-1-1

Explanatory Note: This Warrant Article will address many of the current parking and safety issues that exist at the parking lot and area that is shared by the Philbrick James Library, Fire and Rescue Departments. Additional parking spaces will be created; a handicapped ramp and railings will be installed at the elevator entrance of the Library; sagging pavement in front of the Fire Department will be fixed; the concrete retaining wall will be refaced; a new walkway will be installed at the top of the stairs in front of the Library; and a painted sidewalk on Church Street will be created.

This Warrant Article also works in conjunction with the traffic calming on Church Street and address pedestrian traffic safety.

Article 8

Shall the Town of Deerfield raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote of the first session, for the purposes set forth therein totaling \$3,313,643.00. Should this article be defeated, the default budget shall be \$3,327,717.00 which is the same as last year, with certain adjustments required by previous action of the Town of Deerfield or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI, to take up the issue of the revised operating budget only.

Recommended by the Board of Selectmen 4-0 Recommended by the Municipal Budget Committee 8-0

Explanatory Note: The Deliberative Session Proposed Budget is \$14,074.00 less than the 2011default budget and \$84,082.00 less than the 2010 default budget.

Deliberative Session Budget	\$3,313,643.00	Default Budget	\$3,327,717.00
Less Estimated Revenue	\$1,378,141.00	Less Estimated Revenue	\$1,378,141.00
Net Delib. Session Budget	\$1,935.502.00	Net Default Budget	\$1,949,576.00
Estimated Tax Impact	\$3.78	Estimated Tax Impact	\$3.80

Article 9

To see if the Town will authorize the Board of Selectmen to sell the real property held by the Town for the non-payment of taxes and identified as Map 208 – Lot 47.1 & Map 208 – Lot 47.2 to Daniel Anibal and Leah Anibal, the current owners of Map 208 – Lot 46, for an amount equal to the taxes that should

have been paid during Town ownership. This conveyance is to correct an erroneous but inadvertent division of property that had been previously merged by the Deerfield Planning Board. A portion of the home and septic system located on Map 208 - Lot 46 by the Anibals or their predecessors extends onto Lots 47.1 and 47.2.

Recommended by the Board of Selectmen 5-0

Explanatory Note: The conveyance is to correct an erroneous but inadvertent division of property that had been previously merged by the Deerfield Planning Board. A portion of the home and septic system located on Map 208 – Lot 46 owned by the Anibals or their predecessors extends onto Lots 47.1 and 47.2.

Article 10

To see if the Town will vote, pursuant to RSA 231:45-a(I), to discontinue subject to gates and bars that portion of Swett Road, aka Sidmores Road, which is currently a Class V, Town maintained highway. *Recommended by the Board of Selectmen 4-0*

Explanatory Note: The Board of Selectmen has recently determined that this Warrant Article would not be legally binding if passed and therefore no longer supports the article. If this Warrant Article were to pass, legal action against the town and legal expense to the town would be very likely.

Article 11

To see if the Town shall vote to convey conservation easements to one or more qualified conservation organizations for the following Town-owned Town Forests and Conservation Areas, which will permanently restrict their use to open space purposes, including wildlife habitat conservation, forestry, and recreation:

Tax Map 414	Lot 73	40 acres
Tax Map 416	Lot 16	100 acres
Tax Map 403	Lot 2	71 acres
Tax Map 415	Lot 30	58 acres
Tax Map 406	Lot 12	63 acres
Tax Map 416	Lot 18	93 acres
Tax Map 411	Lot 39	80 acres
	Tax Map 416 Tax Map 403 Tax Map 415 Tax Map 406 Tax Map 416	Tax Map 415Lot 30Tax Map 406Lot 12Tax Map 416Lot 18

Recommended by the Board of Selectmen 5-0

Explanatory Note from the Conservation Commission: This warrant article guarantees permanent conservation of seven Town-owned Forest and Conservation Area properties. In March 2010, 76 percent of voters showed their support for this project, and passage of this warrant article will provide the legally required binding vote needed to move the project forward. **The Town will continue to own and manage these properties. This project will have no impact on the tax rate, and there will be no request for additional town funds to cover project costs**.

The fundamental purpose of establishing conservation easements for Deerfield's Town Forests and Conservation Areas is to assure that these properties remain a permanent living legacy. This means they will continue to provide open space, productive forests, wildlife habitat, clean water and air, and places people can visit for recreation, education, or just to enjoy the natural beauty. Other nearby towns that have public land protected by conservation easements include Candia, Epsom, Raymond, Nottingham and Strafford. The Conservation Commission (DCC) intends to use the Conservation Fund to cover the cost of completing the technical steps of the project (e.g., surveys, recording fees etc). The DCC will seek grants to cover some of the costs, as has been done in the past for several other conservation projects.

L PUTER TAY	ABSENTEE OFFICIAL BALLOT ANNUAL TOWN ELECTION EERFIELD, NEW HAMPSHIF MARCH 8, 2011	BALLOT 1 OF 2 RE TOWN CLERK
B. Follow directions as C. To vote for a person whos	INSTRUCTIONS TO VOTERS ely fill in the OVAL to the RIGHT of y s to the number of candidates to be r e name is not printed on the ballot, w ine provided and completely fill in the	narked for each office.
BOARD OF SELECTMEN Vote for not more than Two OHN REAGAN LAN O'NEAL	TRUSTEES OF THE PHILBRICK- JAMES LIBRARY Vote for not more than One EVE M. HAZEN	HIGHWAY AGENT Vote for not Three Year Term more than One RICHARD HEON ALEX COTE
(Write-in) (Write-in) TOWN TREASURER Vote for not more than One ORENA A. SINNAMON	(Write-in) TRUSTEES OF THE PHILBRICK- JAMES LIBRARY Vote for not more than Two JOAN C. BILODEAU	(Write-in) PLANNING BOARD MEMBER Vote for not Two Year Term more than One PETE SCHIBBELHUTE (Write-in)
TRUSTEE OF THE TRUST FUNDS Vote for not more than One (Write-in)	(Write-in) (Write-in) WATER COMMISSIONER Vote for not Three Year Term more than One	PLANNING BOARD MEMBER Vote for not Three Year Term more than One
TRUSTEES OF THE PHILBRICK- JAMES LIBRARY Vote for not more than One IAUREEN R. MANN	ROBERT E. KILHAM, JR.	(Write-in) MUNICIPAL BUDGET COMMITTEE Vote for not Three Year Term more than Three RICHARD W. PITMAN
(Write-in)	T	ELIZABETH D. MURPHY
Five Hundred Forty Dollars), for the purp Fire Association and the Deerfield Rescu	ARTICLES appropriate the sum of \$114,540 (One Hu pose of purchasing land at 8 Church Street f le Squad. en 5-0 Recommended by the Municipal Bu	rom the Deerfield Volunteer NO
he purpose of purchasing a new or used Recommended by the Board of Selectm	appropriate the sum of \$100,000 (One Hun I front-end loader. en 5-0 Recommended by the Municipal Bu	Idget Committee 7-1 NO —

ARTICLES CONTINUED		
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rticle 4 o see if the Town will vote to raise and appropriate the sum of \$56,920 (Fifty-Six Thousand, Nine Hundred, Twenty ollars), of which \$40,301 (forty thousand, three hundred, one dollars), is for the purchase of a 2011 Ford F550 nd \$16,619 (Sixteen thousand, six hundred, nineteen dollars) is to purchase and install a dump body and entral hydraulics. ecommended by the Board of Selectmen 5-0 Recommended by the Municipal Budget Committee 7-0-1	YES	
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Arthur Chase Town ForestTax Map 414Lot 7340 acresDowst-Cate Town ForestTax Map 416Lot 16100 acresHart Town ForestTax Map 403Lot 271 acresLindsay Conservation AreaTax Map 415Lot 3058 acresMcNeil Conservation AreaTax Map 406Lot 1263 acresWeiss Town ForestTax Map 416Lot 1893 acresWells Town ForestTax Map 411Lot 3980 acres	YES NO	
ecommended by the Board of Selectmen 5-0		
GO TO NEXT BALLOT AND CONTINUE VOTING		
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TOTOS	ABSENTEE OFFICIAL BALLOT ANNUAL TOWN ELECTION DEERFIELD, NEW HAMPSHIRE MARCH 8, 2011	BALLOT 2 OF 2
	ZONING ARTICLES	
Deerfield Zoning Ordinance as lousing by permitting multifam irea within 0.5 miles of the Dee Planning Board grants a Conditi includes Design Standards ar imendment also restricts the m	a of zoning amendment # 1, as proposed by the Deerfield s follows: To add a new section entitled Section 311 M hily buildings, multifamily workforce housing and accessory rfield Town Hall, provided that other provisions of this section onal Use Permit (CUP) for the proposed residential develop and Requirements and an affordability requirement amon aximum number of multifamily workforce housing units to 5 units. The intent of this amendment is to provide for wo :58 – 62.	Iultifamily Workforce / buildings in an eligible on are met and that the yes oment. The amendment ong other items. The NO 2% of the total housing
Approved by the Planning Boar	d	-
Deeffield Zoning Ordinance as Dpen Space Development by or eligible workforce housing Development such as an afforce niles from the Deerfield Town H The intent of this amendment is	n of zoning amendment # 2, as proposed by the Deerfield follows: To provide for a workforce housing option in the stating the purpose and objectives, defining terms, allowin units and including additional criteria for a workforce lability requirement among other items. The area eligible Hall, which includes approximately 51% of the land area in to provide for workforce opportunities in conformance with for a non-workforce housing Open Space Development op	e existing Section 325 g for increased density housing Open Space YES for this provision is 2.5 h the Town of Deerfield. h NH RSA 674:58 – 62.
Approved by the Planning Boar	d	-
Deerfield Zoning Ordinance as areas identified on the map desi the proposed amendment es exemptions such as a single fa	n of zoning amendment # 3, as proposed by the Deerfield follows: To establish a Groundwater Protection Overlay D gnated as "Town of Deerfield Public Water Supply and Well stablishes prohibited uses, a Condition Use Permit s mily residence among other items. The types of uses pro bus waste facility, solid waste landfill, wastewater and sep	District which applies to head Protection Areas." ystem and allows for YES hibited in the wellhead
Approved by the Planning Boar	d	
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SCHOOL WARRANT

1. Shall the Deerfield School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$11,758,684? Should this article be defeated, the default budget shall be \$11,768,977 which is the same as last year, with certain adjustments required by previous action of the school district, or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

[Note: Warrant Article #1 (operating budget article) does not include separate Warrant Articles #2, #3 and #5.]

School Board Recommends Approval Budget Committee Recommends Approval

Explanation of Article 1

Approval of the requested budget will result in an estimated \$0.29 per \$1,000 decrease in the tax rate.

Article 1 is the operating budget for the Deerfield School District which includes the Deerfield Community School (preschool through grade 8) and tuition costs to area high schools that Deerfield high school students attend. Note these key points:

- The requested budget is \$10,293 lower than the default budget.
- The requested budget is 4.2% (or \$514,323) lower than the current year's budget.
- Fewer high school students, improved accounting of those students, and a lower Concord High annual tuition increase (1.42%) result in a high school tuition cost that is \$303,531 less than the current year's budgeted amount.
- Less special education out-of-district placements and costs represent a \$379,037 reduction from the current year's budgeted amount. Special education transportation cost reductions result in a savings of \$63,194 from the current year's budgeted amount.
- The requested budget includes the addition of one teacher required by educational needs of students (\$55,580 salary and benefits).
- Areas of the budget with major increases include Health Insurance (a \$147,433 increase), and Teacher Retirement (a \$35,038 increase). While there is only a 6.3% annual premium increase in Health Insurance, more employees have enrolled leading to the significant increase in cost. The Teacher Retirement increase is due to reduced funding from the State.

2. Shall the District vote to raise and appropriate the cost items set forth in the collective bargaining agreement reached between the Deerfield School Board and the Deerfield Education Association for the 2011/12 fiscal year, which calls for the following estimated increases in salaries and benefits totaling:

2011/12 \$92,655

and further to raise and appropriate the sum of \$92,655 for the 2011/12 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year?

Note: Pursuant to RSA 273-A:12, if approved, the terms of this collective bargaining agreement, including the pay plan, but excluding cost of living increases, will continue in force and effect until a new agreement is executed.

Clarification: [In February 2011 RSA 273-A:12 was repealed, ending the automatic continuation of pay plans until new agreements are executed (the "Evergreen" clause). Pay plans must now be renegotiated once they expire. The above note will be printed on the ballot due to the time restrictions associated with Collective Bargaining, but will be null and void due to the repeal of RSA 273-A:12.]

School Board Recommends Approval Budget Committee Recommends Approval

Explanation of Article 2

Approval of this collective bargaining agreement will result in an estimated \$0.18 per \$1,000 increase in the tax rate.

The proposed one-year teachers' contract, negotiated between the Deerfield Education Association (DEA) and the School Board, calls for the following changes:

- Lengthening the school day by thirty minutes. The addition of thirty minutes of instructional time each day will promote educational improvements and increased learning opportunities for each student. There will be no additional compensation provided to teachers specifically for this longer school day. As it stands now, Deerfield Community School (DCS) barely meets the minimum state standard for length of the school day. Lengthening the school day will also help Deerfield's students prepare for Concord High School. DCS students' Concord counterparts, who all attend Rundlett Middle School in Concord, have the advantage of a school day at Rundlett that is one hour longer than Deerfield's.
- Teachers salary increase; total cost \$92,655. How this is determined: one "step" increase (raise) in the salary scale for teachers with less than 10 years experience, and a 1.5% increase for teachers with over 10 years experience (those who have reached the top of the "step" scale). Teachers have not received a salary increase since 2008.
- A phase-out of the benefit that allows teachers who don't live in Deerfield to enroll their children at DCS. The new contract will not allow teachers who live outside of Deerfield to enroll new students at DCS. Existing students may continue until the completion of 8th grade; at the Board's discretion.
- Health Insurance teachers choosing not to subscribe to health insurance benefits for the entire contract year will receive a \$1,500 "buyout" (increased from \$700). *Example*: A teacher using the school district's health insurance for their family switches to their spouse's health insurance and receives the \$1,500 buyout. Savings to the district: \$15,181.50 (Cost to the district of a POS family plan is \$16,681.50. Subtract the \$1,500 buyout, and the savings to the school district is \$15,181.50.)
- Additional changes to the teacher's contract: Personal illness language will define immediate family as "spouse, life partner, significant other, unmarried children, or dependent family residing in the employee's household." Sick leave bank – Sick days will be deposited at start of the contract year and no later than October 1st. Child rearing leave –adds "Certified personnel are eligible to use at least 15 days of sick leave per year to prepare for or care for a newborn or adopted child. Leave may be extended at the discretion of the

Board. Adoptive/Paternity leave is used consecutively and shall be taken within the six month period surrounding the day the child is brought home."

3. Shall the District vote to raise and appropriate the cost items set forth in the collective bargaining agreement reached between the Deerfield School Board and the Deerfield Para-educators Association for the 2011/12 fiscal year, which calls for the following estimated increases in salaries and benefits totaling:

\$48,684

2011/12

and further to raise and appropriate the sum of \$48,684 for the 2011/2012 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year?

[Note: The total cost associated with the collective bargaining agreement above is \$2,000. The remaining \$46,684 will compensate the paraprofessionals (who are hourly employees) for an additional 30 minutes per day if the teachers' contract passes.]

Note: Pursuant to RSA 273-A:12, if approved, the terms of this collective bargaining agreement, including the pay plan, but excluding cost of living increases, will continue in force and effect until a new agreement is executed.

Clarification: [In February 2011 RSA 273-A:12 was repealed, ending the automatic continuation of pay plans until new agreements are executed (the "Evergreen" clause). Pay plans must now be renegotiated once they expire. The above note will be printed on the ballot due to the time restrictions associated with Collective Bargaining, but will be null and void due to the repeal of RSA 273-A:12.]

School Board Recommends Approval Budget Committee Recommends Approval

Explanation for Article 3

Approval of this collective bargaining agreement will result in an estimated \$0.10 per \$1,000 increase in the tax rate.

The proposed one-year para-educators' contract, negotiated between the Deerfield Para-educators Association and the School Board, calls for the following changes:

- Increase job related workshop reimbursement by \$2,000. This amount is a pool for all paraeducators, and is not an individual benefit for each para-educator. This is the total cost associated with the collective bargaining agreement.
- Increased workday costs \$46,684. The para-educators' work day will increase by thirty
 minutes if the teachers' contract passes. As a result, para-educators who are hourly
 employees will need to be compensated for the extra thirty minutes per day. There will be
 no hourly rate increases or step increases for the para-educators.
- Phase-out of the benefit that allows para-educators who don't live in Deerfield to enroll their children at DCS. The new contract will not allow para-educators who live outside of Deerfield to enroll new students at DCS. Existing students may continue until the completion of 8th grade; at the Board's discretion.
- Employee re-hire. When a para-educator who has left the district is rehired within one calendar year they will return at the same wage and benefit level if they occupy the same or

substantially the same position. Generally, when the student a para-educator has been working with leaves the school district, that para-educator loses his or her job. Once another student needing a para-educator moves into the district, this benefit will guarantee that the para-educator is rehired at the same wage and benefit level at which he or she left.

4. To see if the Deerfield School District will vote to change the purpose of an existing Building Repair Expendable Trust Fund to the Facilities Repair and Improvement Expendable Trust Fund. (2/3 Majority Vote Required)

Explanation of Article 4

This language change would allow the School Board to repair or improve facilities related to the building, such as the septic system, which are not actually located "in" the building. Essentially this change would expand the scope of the original purpose of the article. This article has no monetary impact on the tax rate.

5. To see if the Deerfield School District will vote to create an Expendable Trust Fund under the provisions of RSA 198:20-c, to be known as the Playground Expendable Trust Fund, for the purpose of building a new playground at Deerfield Community School and to raise and appropriate the sum of up to \$25,000 (from surplus) towards this purpose. The Deerfield School Board is the agent to expend these funds.

School Board Recommends Approval Budget Committee Recommends Approval

Explanation of Article 5

This article creates an expendable trust fund for the purpose of building a new playground and raises up to \$25,000 from surplus toward this purpose. The existing twenty year-old playground at DCS is deteriorating rapidly and has had several broken components removed. The cost to replace is estimated at \$50,000. Citizens groups have expressed interest in generating the remaining necessary funds.

ABSENTEE OFFICIAL BALLOT ANNUAL SCHOOL DISTRICT ELECTION DEERFIELD, NEW HAMPSHIRE MARCH 8, 2011 SCHOOL DISTRICT CLERK			
A. TO VOTE, complet B. Follow directions as C. To vote for a person whose	INSTRUCTIONS TO VOTERS ely fill in the OVAL to the RIGHT of you to the number of candidates to be m e name is not printed on the ballot, w ne provided and completely fill in the	narked for each office.	
SCHOOL BOARD MEMBER Vote for not more than Two (2) ETER F. MENARD IMOTHY GODBOIS ON GORMAN (Write-in)	SCHOOL DISTRICT MODERATOR Vote for not more than One (1) JONATHAN "JACK" HUTCHINSON (Write-in) SCHOOL DISTRICT TREASURER Vote for not more than One (1) JUDITH LYNN MARSHALL	SCHOOL DISTRICT CLERK Vote for not One Year Term more than One (1) JULIE A. O'BRIEN HARRIET E. CADY (Write-in)	
1. Shall the Deerfield Scho appropriations by special warrant articles budget posted with the warrant or as an totaling \$11,758,684? Should this article as last year, with certain adjustments governing body may hold one special me a revised operating budget only.		rating budget, not including he amounts set forth on the purposes set forth therein, ,768,977 which is the same district, or by law; or the NO XVI, to take up the issue of	
agreement reached between the Deerfiel fiscal year, which calls for the following e 2011/12 and further to raise and appropriate the additional costs attributable to the increase staffing levels paid in the prior fiscal year	raise and appropriate the cost items set forth d School Board and the Deerfield Education stimated increases in salaries and benefits to \$92,655 sum of \$92,655 for the 2011/12 fiscal year, ase in salaries and benefits over those of th ?	a in the collective bargaining Association for the 2011/12 otaling: such sum representing the he appropriation at current YES NO	
plan, but excluding cost of living increase		w agreement is executed. ard Recommends Approval tee Recommends Approval	

SCHO	OL DISTRICT WARRAM	IT ARTICLES CONTINUED		
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	2011/12 \$48,68	4		
	the increase in salaries and ber	011/2012 fiscal year, such sum representing the nefits over those of the appropriation at current		
		eement above is \$2,000. The remaining \$46,684 ees) for an additional 30 minutes per day if the		
Note: Pursuant to RSA 273-A: plan, but excluding cost of livir	12, if approved, the terms of this cong increases, will continue in force	ollective bargaining agreement, including the pay and effect until a new agreement is executed.	YES O NO O	=]
		School Board Recommends Approval Budget Committee Recommends Approval		
4. To see if the Repair Expendable Trust Fund Required)	Deerfield School District will vote to the Facilities Repair and Improve	to change the purpose of an existing Building ement Expendable Trust Fund. (2/3 Majority Vote	YES O NO O	
provisions of RSA 198:20-c, to a new playground at Deerfield	be known as the Playground Exp	to create an Expendable Trust Fund under the bendable Trust Fund, for the purpose of building and appropriate the sum of up to \$25,000 (from a agent to expend these funds.	YES 🔾	_] _] _]
		School Board Recommends Approval Budget Committee Recommends Approval		
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Town of Deerfield Office Hours

Assessing Office 463-8811 x 315	Monday thru Friday 8:00 a.m. – 12:00 p.m.			
Building Department 463-8811 x 302	Monday thru Thursday 8:00 a.m. – 12:00 p.m.			
Town Clerk – Tax Collector's Office 463-8811 x 308 or 312	Monday 8:00 a.m. – 7:00 p.m. Tuesday – Friday 8:00 a.m. – 2:30 p.m.			
Transfer Station 463-7705	Tuesday & Thursday 11:00 a.m. – 7:00 p.m. Saturday 7:00 a.m. – 4:00 p.m.			
Board of Selectmen Meets Every Other Monday 5:30 p.m.				
Planning Board Meets the 2 nd and 4 th Wednesday 7:00 p.m.				
Zoning Board of Adjustment Meets the 4 th Tuesday 7:00 p.m.				
Conservation Commission Meets the 2 nd Monday				

VOTING DAY (Town Meeting SB2 Second Session) Tuesday, March 9, 2011 Polling Hours: 7:00 a.m. – 7:00 p.m. at the Town Hall, 10 Church Street

Town of Deerfield P.O. Box 159 Deerfield, NH 03037-0159 PRST STD US POSTAGE Paid Deerfield, NH Permit No. 5

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