

Deerfield Newsletter

2012 Citizens Voting Guide

To the Inhabitants of the Town of Deerfield...

Voting session to act on all Warrant Articles, as amended, including the proposed budget, as a result of the action of the "First Session" will be held on Tuesday, March 13, 2012 at the Town Hall, 10 Church Street. Polls will be open from 7:00 a.m. to 7:00 p.m.

The Deerfield Voter's Guide is issued to help citizens prepare for the Second Session of the Town Meeting-Official Ballot Voting (SB2). This guide contains Town, Zoning and School sample ballots; explanations of the 2012 Warrant Articles presented by the Board of Selectmen, explanations from the Deerfield School Board regarding the School District Warrant, and explanations from the Planning Board regarding Zoning Amendments.

♦ Voting Date and Time: Tuesday, March 13, 2012 at Town Hall, 10 Church Street, 7:00 a.m. – 7:00 p.m. ♦

SAMPLE BALLOTS

The Sample Ballots contained in this newsletter may be duplicated.

Copies are available at:

www.townofdeerfieldnh.com or The Deerfield Town Offices or The Philbrick-James Library or The Deerfield Community School

Marked Sample Ballots may be taken into the voting booth to assist citizens with the voting process.

This is encouraged to help reduce the amount of time in the voting booth.

ABSENTEE BALLOTS

Applications for Absentee Ballots are available on the Town of Deerfield's Official Web site at:

www.townofdeerfieldnh.com

or in person at the Town Clerk's Office. Absentee Ballots must be received and accepted prior to 5:00 p.m. on Monday, March 12, 2012

OR

Can be mailed by the U.S. Postal Service to: Town Clerk P.O. Box 159

Deerfield, NH 03037-0159

Mailed Absentee Ballots must be received by 5:00 p.m. on Tuesday, March 13, 2012

Absentee ballots cannot be

Delivered to the election polling place.

Questions about Absentee Ballots should be addressed to the Town Clerk's Office 463-8811, ext. 308 or 312 or via email at twn@townofdeerfieldnh.com

TOWN OF DEERFIELD WARRANT DESCRIPTIVE

(Revised: Deliberative Session, February 4, 2012)

Zoning Amendment #1:

Are you in favor of the adoption of zoning amendment # 1, as proposed by the Deerfield Planning Board for the Deerfield Zoning Ordinance as follows: To add a new section entitled **Section 311 Multifamily Workforce Housing** by permitting multifamily buildings, multifamily workforce housing and accessory buildings in an eligible area within 0.5 miles of the Deerfield Town Hall, provided that other provisions of this section are met and that the Planning Board grants a Conditional Use Permit (CUP) for the proposed residential development. The amendment includes Design Standards and Requirements and an affordability requirement among other items. The amendment also limits the maximum number of multifamily workforce housing units to 5% of the total housing stock as determined by the Town of Deerfield's Assessing Department. The intent of this amendment is to provide for workforce opportunities in conformance with NH RSA 674:58 – 62.

Recommended by the Planning Board

Explanatory note: At present, new multifamily housing units are not allowed in Deerfield, except through the conversion of an existing residential building. This proposed amendment permits multifamily housing, with certain design standards and requirements, within 0.5 miles of Deerfield Center. This includes about 503 acres. Multifamily housing means a residential building containing five (5) or more dwelling units not to exceed six (6) units per building. Each of the units shall have separate entrances and exits and shall be separated by a common fire wall. An application for multifamily housing will require site plan review approval. The Planning Board proposes this amendment in response to the new state law addressing workforce housing requirements. A complete text and map is available on the Planning Board page of the Town's website.

Zoning Amendment #2:

Are you in favor of the adoption of zoning amendment # 2, as proposed by the Deerfield Planning Board for the Deerfield Zoning Ordinance as follows: To provide for a workforce housing option in the existing Section 325 Open Space Development by stating the purpose and objectives, defining terms, allowing for increased density for eligible workforce housing units and including additional criteria for a workforce housing Open Space Development such as an affordability requirement among other items. The area eligible for this provision is 2.5 miles from the Deerfield Town Hall, which includes approximately 51% of the land area in the Town of Deerfield. The intent of this amendment is to provide for workforce opportunities in conformance with NH RSA 674:58 – 62. Section 325 continues to allow for a non-workforce housing Open Space Development option. In the complete text, the new workforce housing language is shown in italics.

Recommended by the Planning Board

Explanatory note: The proposed amendment adds a single family workforce housing component to the existing Open Space Development (OSD) provision in the Deerfield Zoning Ordinance (DZO). In order to encourage workforce housing, the Planning Board will be able to allow a reduction of the minimum lot size for workforce housing in order accommodate increased site density as long as soil conditions permit the sitting of septic systems and private water wells within the decreased lot size. All other existing requirements and standards in the current Open Space Development remain. The Planning Board proposes this amendment in response to the new state law addressing workforce housing requirements. A complete text and map is available on the Planning Board page of the Town's website.

The complete text of each proposed zoning amendment is available at the Town Clerk's Office, Town of Deerfield, G. B. White Office Building, NH Route 107, Deerfield, NH and online at http://www.townofdeerfieldnh.com/offices/planningboard.php

Article 1

Estimated Tax Rate Impact: \$0.11

To see if the Town will vote to authorize the Board of Selectmen to enter into an eight year lease/purchase agreement in the amount of \$435,000.00 for the purpose of lease/purchasing a fire engine for the Fire Department, and to raise and appropriate the sum of \$61,160.78 for the first year's payment for that purpose and to use the Fire Engine Capital Reserve Fund for the final \$198,000 +/- of payments. This lease agreement contains a non-appropriation clause.

Recommended by the Board of Selectmen 4-0

Recommended by the Municipal Budget Committee 6-0-1

Explanatory Note: The Deerfield Board of Selectmen and the Deerfield Fire Department are asking the citizens to support this article in the purchase of a new fire engine. This past year we refurbished our primary engine which is a 1994 Freightliner; that refurbishment was an attempt to have the truck in service for another 10 years. The new engine will replace our *Tank 1* which is a 1975 Chevrolet Tanker; we have experienced frequent brake problems over the past few years and currently monitoring severe rust on the truck's body. Our second engine that the department is currently operating is a 1980 International; this truck does not pass the yearly pump test and is well beyond National Fire Protection Association's recommendation of being replaced after 20 years. The town strives to follow the National Fire Protection Association's recommendations in order to maintain a Class 9 fire rating. Maintaining a Class 9 fire rating helps prevent home-owner's insurance rates from increasing.

The Department's truck committee designed this piece of apparatus to provide 20 plus years of service to the community.

The new truck will be purchased with an eight year lease/purchase. It is the town's intention to make the first four annual payments in the amount of \$61,160.78. At the end of four years the money in the Fire Engine Capital Reserve Fund will pay the balance of this lease. Once the terms of this lease/purchase have been completed, the town will pay \$1.00 for the purchase of the new truck.

Article 2

Estimated Tax Rate Impact: \$0.21

To see if the Town will vote to raise and appropriate the sum of \$114,540 (One Hundred, Fourteen Thousand, Five Hundred Forty Dollars), for the purpose of purchasing land at 8 Church Street from the Deerfield Volunteer Fire Association and the Deerfield Rescue Squad.

Recommended by the Board of Selectmen 4-0

Not Recommended by the Municipal Budget Committee 3-5

Explanatory Note: The Deerfield Volunteer Fire Association and the Deerfield Rescue Squad purchased this land with money that was donated. This property is located in between the Town Hall and the Fire Station. This land was purchased by the two organizations with the intention of selling it to the Town. The purchase of this land would secure all land from the Town Hall to the Philbrick-James Library as Town-owned land. Both associations have voted to **not** have any deed restrictions on this conveyance.

Article 3

Estimated Tax Rate Impact: \$0.21

To see if the Town will vote to raise and appropriate the sum of \$110,000 (One Hundred, Ten Thousand Dollars), for the purpose of purchasing a new or used front-end loader.

Recommended by the Board of Selectmen 4-0

Recommended by the Municipal Budget Committee 7-0

Explanatory Note: This is to replace a 1986 Loader currently used at the Transfer Station. This is a necessary piece of equipment at the facility. It is used on a daily basis to move the containers around. This loader is in very poor condition. Since 2008, the town has spent \$25,801.25 in repairs for this loader. Last year, the current loader had a net trade-in value of approximately \$10,000. This year, the town has been told there is no guarantee that the loader will be worth the previous trade-in value of \$10,000.

Article 4

Estimated Tax Rate Impact: \$0.16

To see if the Town will vote to raise and appropriate the sum of \$86,000 (Eighty-Six Thousand Dollars) for the purpose of paving the portion of Nottingham Road from Mountain Road to the Parade.

Recommended by the Board of Selectmen 4-0

Recommended by the Municipal Budget Committee 5-3

Explanatory Note: This section of road is in poor condition. This year the Highway Department paving budget has increased substantially. The Highway Agent wanted to have this project presented as a Warrant Article in order to give the voters the opportunity to have this project completed during 2012.

Article 5

Estimated Tax Rate Impact: \$0.08

To see if the Town will vote to raise and appropriate the sum of \$43,058.79 for salaries and benefits, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year.

Recommended by the Board of Selectmen 4-0

Recommended by the Municipal Budget Committee 6-0-2

Explanatory Note: This amount provides the employees of the town with a 2.5% wage increase. The last Warrant Article providing all permanent town employees with any type of wage increase was in 2008. The amount granted to employees in 2008 was 2.3%.

Article 6

Estimated Tax Rate Impact: \$0.07

To see if the Town will vote to raise and appropriate the sum of \$35,000 (Thirty-Five Thousand Dollars) for the purpose of replacing windows, siding and energy improvements to the George B. White Building.

Recommended by the Board of Selectmen 4-0

Recommended by the Municipal Budget Committee 8-0

Explanatory Note: The George B. White Building is comprised of three sections. The original, front section was built in 1951. Last year a similar Warrant Article passed which allowed for the replacement of the old windows in the section of the George B. White Building that was built in 1951 with new windows, sheetrock, insulation and siding. The windows in the 1951 section of the George B. White Building were installed sometime during the 1970's. These windows are no longer functioning correctly. There is significant leaking, and gaps which are covered over with duct tape. Some windows are broken and held closed with screws. The windows have lost the low-E gases which caused clouding and a large amount of heat loss. This article will replace the remaining wall of old windows on the rear of the 1951 section of the George B. White Building with new windows, sheetrock, insulation, and complete the siding on the 1951 section of the George B. White Building. In addition, the entire ceiling of the original 1951 George B. White Building will be insulated. Other energy improvements will be made with any left over money.

Article 7

Estimated Tax Rate Impact: \$0.06

To see if the Town will vote to raise and appropriate the sum of \$31,000 (Thirty-one thousand dollars) for the purpose of purchasing a chipper.

Recommended by the Board of Selectmen 4-0

Recommended by the Municipal Budget Committee 6-1-1

Explanatory Note: Over the last few years, the town has spent over 15,000.00 in chipper rental alone. In addition, an estimated 30,000.00 in contracted chipping services because we didn't have the equipment and there were none available to lease. The plus side, much of this was reimbursed by FEMA. Also when we have rented chippers in the past, we have rented them in weekly blocks. There have been several times where rainy weather has forced us not to be able to chip brush and the chipper has sat at the highway shed idle. We still were required to pay for the week's rental. Having our own eliminates this and gives the town flexibility allowing the crew to cut and chip brush on our schedule even if it's a few hours here and there; we are not tied to a rental expense.

Article 8 No Tax Rate Impact

To see if the Town will vote to establish an Expendable Trust Fund under the provisions of RSA 35:19-a for the purpose of repairs to Municipal Government Buildings and related Infrastructure, and to raise and appropriate the sum of up to \$25,000 (from surplus) towards this purpose and to name the Board of Selectmen as agents to expend these funds.

Recommended by the Board of Selectmen 4-0

Recommended by the Municipal Budget Committee 7-1

Explanatory Note: This trust fund would be similar to the fund currently in use by the School Board. In working to create a long-term maintenance plan for the town-owned buildings, it was determined that there are many potential emergency situations that the aged and aging town buildings could encounter. A failed septic, well, pump house, etc. is not budgeted for and cannot be properly budgeted for since these types of failures can occur without warning.

Article 9

Estimated Tax Rate Impact: \$0.02

To see if the Town will vote to raise and appropriate the sum of \$10,000 (Ten Thousand Dollars) as a stipend for the Fire Chief.

Recommended by the Board of Selectmen 4-0

Recommended by the Municipal Budget Committee 8-0

Explanatory Note: The Deerfield Board of Selectmen and the Deerfield Fire Department are asking the citizens to support this warrant article. The position of Fire Chief has become a job with many daily demands. The demands of this position includes the responsibilities of enforcing fire codes, yearly business inspections, monthly inspection of schools, burner inspections, reports, paperwork, phone calls, equipment and apparatus maintenance, etc. The position of Fire Chief now takes between 25 – 30 hours per week.

Article 10

Estimated Tax Rate Impact Explained Below

Shall the Town of Deerfield raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote of the first session, for the purposes set forth therein totaling \$3,432,213.00. Should this article be defeated, the default budget shall be \$3,349,890.00 which is the same as last year, with certain adjustments required by previous action of the Town of Deerfield or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13X and XVI, to take up the issue of the revised operating budget only.

Recommended by the Board of Selectmen 3-1

Recommended by the Municipal Budget Committee 5-3

Explanatory Note:

Deliberative Session Budget	\$1,280,852.97	Default Budget	\$3,349,890.00
Less Estimated Revenue		Less Estimated Revenue	\$1,280,852.97
Net Delib. Session Budget		Net Default Budget	\$2,069,037.03
Estimated Tax Impact	\$4.02	Estimated Tax Impact	\$3.87

Article 11 No Tax Rate Impact

To see if the Town will vote to establish a revolving fund pursuant to RSA 31:95-h, for the purpose of police special details. The portion of revenues received for police special details necessary to pay the staff members wage, state and federal withholdings will be deposited into the fund. (The remaining portion of the revenues shall be deposited into the General Fund.) The town treasurer shall have custody of all monies in the fund, and shall pay out the same only upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. This fund will be established and be effective beginning on April 1, 2012.

Explanatory Note: This warrant article was written to specifically include <u>ONLY</u> the amount of money that is paid to the staff member conducting the detail for wages, state and federal withholdings. <u>ALL</u> other monies collected for special details will be deposited into the General Fund as a revenue to offset property taxes. There will be NO accumulation of money in this fund.

It has always been difficult to estimate how much money will be needed in the budget for special details. In the past, when all budget money has been spent, special detail requests have been given to neighboring communities. Giving these details to neighboring communities has provided these communities with the additional revenue that offsets their taxes instead of the Town of Deerfield's.

Article 12

To see if the Town will vote to appoint a Highway Agent as provided for in RSA 231:62.

Explanatory Note: With today's rules and regulations put forth by the State of New Hampshire DES and the Federal Government EPA, towns such as Deerfield cannot afford not to protect themselves. The fines imposed by either of these agencies can be hundreds of thousands of dollars in the blink of an eye. There are constant changes all the time that law dictates that we as a town must adhere to. In order to protect the interests of the town is it time that the level of professionalism of the highway agent be maintained and put into the hands of the select board. It also makes better sense for a working capital improvement and a long range road maintenance program. Simply put, it should not be a popularity contest but should be someone working for the best interest of the town of Deerfield.

Article 13

Shall we adopt the provisions of RSA 40:14-b to delegate the determination of the default town budget to the municipal budget committee which has been adopted under RSA 32:14? (Petitioned Warrant Article, 3/5 Ballot Vote Required)

Explanatory Note: This article is a petition warrant article that requires a 3/5 majority of votes to pass. *The Board of Selectmen is not in favor of this article.*

The Town of Deerfield has adopted the SB2 (Official Ballot Referenda) form of government. Among other things, SB2 requires the preparation of both an operating budget and a default budget (should the proposed operating budget fail) for the upcoming year. If the warrant article for the proposed operating budget fails, the default budget is adopted instead of the proposed operating budget. A default budget is the same as last year with certain adjustments: it will be reduced and/or increased by debt service, contracts, and other obligations previously incurred, and reduced by one-time expenditures contained in the operating budget. Currently, the Finance Director prepares the default budget which is approved by the Board of Selectmen. If this petitioned warrant article were to pass, the responsibility to prepare and approve the default budget would pass to the Municipal Budget Committee.

Article 14

Shall we petition the Deerfield Selectmen to revise the Speed Limit on Meetinghouse Hill Road to 25 miles per hour? The excessive speed by some drivers is dangerous to the residents. (Petitioned Warrant Article)

Explanatory Note: The petitioned warrant article is advisory only. By voting yes on this article you are requesting the Board of Selectmen consider lowering this speed limit. RSA 265:63 specifies that a speed limit can only be changed by the Board of Selectmen after an engineering or traffic investigation to determine whether the *prima facie* speed permitted under the statute is greater than is reasonable and safe under the conditions found to exist upon the highway.



ABSENTEE OFFICIAL BALLOT ANNUAL TOWN ELECTION DEERFIELD, NEW HAMPSHIRE MARCH 13, 2012

BALLOT 1 OF 2

A Barry TOWN CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

BOARD OF SELECTMEN		MUNICIPAL BUDGET COMMITTEE
Vote for not Three Year Term more than One	Vote for not Three Year Term more than Two	
HARRIET E. CADY	SANDRA YACOPUCCI	Vote for not Three Year Term more than Three
STEPHEN R. BARRY	MALCOLM "MAL" CAMERON	KEVIN VERVILLE
		HARRIET E. CADY
(Write-in)	(Write-in)	DONALD J. DALEY
	(Write-in)	DOWNED OF DALL!
TOWN CLERK /		(Write-in)
TAX COLLECTOR	WATER COMMISSIONER	(Write-in)
Vate for not	Vote for not	(Write-in)
hree Year Term more than One	Three Year Term more than One	(vvnte-m)
KEVIN J. BARRY	0	MUNICIPAL BUDGET
	(Write-in)	COMMITTEE
(Write-in)	CHECKLIST SUPERVISOR	
TOWN MODERATOR	CHECKLIST SUPERVISOR	Vote for not Two Year Term more than One
TOWN MODERATOR	Vote for not Six Year Term more than One	inore man one
Vote for not	HARRIET E. CADY	(Write-in)
wo Year Term more than One ONATHAN "JACK" HUTCHINSON		
	(Write-in)	MUNICIPAL BUDGET
(Write-in)		COMMITTEE
(1110	PLANNING BOARD	Vote for not
RUSTEE OF TRUST FUND	s MEMBER	One Year Term more than Two
Vote for not hree Year Term more than One	Vote for not Three Year Term more than Two	(Write-in)
AMES M .SULLIVAN	FREDERICK J. McGARRY	(Write-in)
0	HARRIET E. CADY	
(Write-in)	KATHERINE HARTNETT	
	(Write-in)	
	(Write-in)	
	ARTICLES	
agreement in the amount of \$435,000 to and to raise and appropriate the sum of	te the Board of Selectmen to enter into an eigen the purpose of lease/purchasing a fire enging f \$61,160.78 for the first year's payment for the final \$198,000+/- of payments. This leader the final \$198,000+/- of payments.	ne for the Fire Department, net purpose and to use the YES case agreement contains a
Article 2 To see if the town will vote to raise and a lundred Forty Dollars) for the purpose Association and the Deerfield Rescue S	appropriate the sum of \$114,540 (One Hundred of purchasing land at 8 Church Street from the iquad. Not Recommended by the Munici	, Fourteen Thousand, Five le Deerfield Volunteer Fire YES pal Budget Committee 3-5 NO

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Article 5 To see if the Town will vote to raise and appropriate the sum of \$43,058.79 for salaries and benefits, such representing the additional costs attributable to the increase in salaries and benefits over those of appropriation at current staffing levels paid in the prior fiscal year. Recommended by the Board of Selectmen 4-0 Recommended by the Municipal Budget Committee 6-0-	the NO	
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Article 7 To see if the Town will vote to raise and appropriate the sum of \$31,000 (Thirty-one thousand dollars) for purpose of purchasing a chipper. Recommended by the Board of Selectmen 4-0 Recommended by the Municipal Budget Committee 6-1-	YES	
Article 8 To see if the Town will vote to establish an Expendable Trust Fund under the provisions of RSA 35:19-a for purpose of repairs to Municipal Government Buildings and related Infrastructure, and to raise and appropriate sum of up to \$25,000 (from surplus) towards this purpose and to name the Board of Selectmen as agent expend these funds. Recommended by the Board of Selectmen 4-0 Recommended by the Municipal Budget Committee 7-1	the YES s to NO	
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orticle 12 o see if the Town will vote to appoint a Highway Agent as provided for in RSA 231:62.	YES NO	
rticle 13 hall we adopt the provisions of RSA 40:14-b to delegate the determination of the default town budget to nunicipal budget committee which has been adopted under RSA 32:14? Petitioned Warrant Article, 3/5 Ballot Vote Required)	the YES NO	
rticle 14	yES	0



ABSENTEE OFFICIAL BALLOT ANNUAL TOWN ELECTION DEERFIELD, NEW HAMPSHIRE MARCH 13, 2012

BALLOT 2 OF 2

· .	DEERFIELD, NEW HAMPSHIRE	June
	MARCH 13, 2012 TOWN CLER	к
	ZONING ARTICLES	
Are De Ho are Pla inc am as	re you in favor of the adoption of zoning amendment # 1, as proposed by the Deerfield Planning Board for the perfield Zoning Ordinance as follows: To add a new section entitled Section 311 Multifamily Workforce pousing by permitting multifamily buildings, multifamily workforce housing and accessory buildings in an eligible as within 0.5 miles of the Deerfield Town Hall, provided that other provisions of this section are met and that the anning Board grants a Conditional Use Permit (CUP) for the proposed residential development. The amendment cludes Design Standards and Requirements and an affordability requirement among other items. The mendment also limits the maximum number of multifamily workforce housing units to 5% of the total housing stock determined by the Town of Deerfield's Assessing Department. The intent of this amendment is to provide for preferce opportunities in conformance with NH RSA 674:58 – 62.	es () 10 ()
Re	ecommended by the Planning Board	
Are Dec Ope for Dev mile The Sec	e you in favor of the adoption of zoning amendment # 2, as proposed by the Deerfield Planning Board for the erfield Zoning Ordinance as follows: To provide for a workforce housing option in the existing Section 325 per Space Development by stating the purpose and objectives, defining terms, allowing for increased density yeligible workforce housing units and including additional criteria for a workforce housing Open Space velopment such as an affordability requirement among other items. The area eligible for this provision is 2.5 es from the Deerfield Town Hall, which includes approximately 51% of the land area in the Town of Deerfield intent of this amendment is to provide for workforce opportunities in conformance with NH RSA 674:58 – 62. Cotion 325 continues to allow for a non-workforce housing Open Space Development option. In the complete text, new workforce housing language is shown in italics.	es () 0 ()
Rec	commended by the Planning Board	
	YOU HAVE NOW COMPLETED VOTING	
	TOO TIAVE NOW COM! ZETED VOTING	

DEERFIELD SCHOOL DISTRICT WARRANT DESCRIPTIVE

Warrant Article 1

Shall the Deerfield School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$11,813,054? Should this article be defeated, the default budget shall be \$11,793,352 which is the same as last year, with certain adjustments required by previous action of the Deerfield School District, or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

[Note: Warrant Article #1 (operating budget article) does not include separate Warrant Articles #2, #3 and #4.]

School Board Recommends Approval 5-0 Budget Committee Recommends Approval 8-0

Explanation of Article 1:

Approval of the requested budget will result in an estimated \$0.92 per \$1,000 increase in the tax rate.

Article 1 is the operating budget for the Deerfield School District which includes the Deerfield Community School (preschool through grade eight) and tuition costs to area high schools that Deerfield high school students attend.

Key points:

- The proposed budget is 0.9% (or \$111,969) lower than the current year's budget.
- Special education costs have been reduced by \$279,896 from the current year's appropriated amount. This cost savings is largely due to decreasing out-of-district placement costs.
- Special education transportation cost reductions result in a savings of \$36,901 from the current year's appropriated amount.
- Notable increases to the budget include an \$82,141 increase in Health Insurance costs, the result of a 6.35% average annual premium increase. Also note the Teacher Retirement budget line increase of \$70,922 is due to reduced funding from the State.
- There is an estimated reduction from the current year Catastrophic Aid revenue to Deerfield in the amount of \$143,593. This reduction is due to a decrease in eligible special education costs and a lower percentage share of the available State funds.

Warrant Article 2

Shall the Deerfield School District vote to approve the cost items set forth in the collective bargaining agreement reached between the Deerfield School Board and the Deerfield Education Association for the 2012/13 and 2013/14 fiscal years, which calls for the following estimated increases in salaries and benefits at the current staffing level:

2012/13	\$101,436
2013/14	\$101.422

and further to raise and appropriate the sum of \$101,436 for the 2012/13 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

School Board Recommends Approval 5-0 Budget Committee Recommends Approval 6-2

Explanation of Article 2:

Approval of this collective bargaining agreement will result in an estimated \$0.19 per \$1,000 increase in the tax rate.

The proposed two-year teachers' contract, negotiated between the Deerfield Education Association (DEA) and the School Board, calls for the following changes:

- Teachers' salary increase of \$101,436 for the 2012-2013 school year and \$101,422 for the 2013-2014 school year. The 2012-2013 increase will only be the second salary increase for DCS educators in the past four years. Teachers who are not at step 10 of the salary scale will increase one salary step next year. Teachers with more than 10 years experience will have just a 1.5% increase to their current salary. The salary increase proposed for year two of the contract is the same as year one.
 - (Note: The salary scale outlines teacher pay based on experience and education, and is negotiated between the teachers union and the School Board. Incremental increases in the scale are referred to as "steps".)
- Change in sick leave language to include care of ailing parents.
- The inclusion of Reduction In Force (RIF) language, which provides clearer direction when the need to reduce the number of teachers arises.
- Clearer language governing when teachers may join the sick bank.
- Only one official personnel file will be kept and it will be in a central location at the SAU.

Warrant Article 3

Shall the Deerfield School District vote to approve the cost items set forth in the collective bargaining agreement reached between the Deerfield School Board and the Deerfield Para-educators Association for the 2012/13 and 2013/14 fiscal years, which calls for the following estimated increases in salaries and benefits at the current staffing level:

2012/13	\$26,769
2013/14	\$18,770

and further to raise and appropriate the sum of \$26,769 for the 2012/2013 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

School Board Recommends Approval 5-0 Budget Committee Recommends Approval 6-2

Explanation for Article 3:

• Approval of this collective bargaining agreement will result in an estimated \$0.05 per \$1,000 increase in the tax rate.

The proposed two-year para-educators' contract, negotiated between the Deerfield Para-educators Association and the School Board, calls for the following changes:

• Para-educators' salary increase of \$26,769 for the 2012-2013 school year and \$18,770 for the 2013-2014 school year. The first year of the contract will include a 1% overall salary increase as well as an increase of one salary step for para-educators who are not at step 10 of the salary scale. The 2012-2013 amount also represents the one-time change from two salary schedules (one for regular education para-educators and one for special education para-educators) to a single salary schedule. The salary increase proposed for year two of the contract is the same as year one.

- (Note: The salary scale outlines para-educator pay based on experience and is negotiated between the para-educators union and the School Board. Incremental increases in the scale are referred to as "steps".)
- Change in the benefit for the Health Insurance buyout All para-educators who choose not to subscribe to health insurance benefits for the entire contract year and who can provide proof of health insurance coverage from another source will receive a "buyout". The buyout will be \$250 in year one of employment, \$500 in year two of employment and \$700 in year three (and beyond) of employment. The additional cost to the School District could be between \$0 and \$10,500 dependent upon if any current para-educator chooses to request the option. Previously the buyout option was limited to para-educators who were currently participating in the Health Plan or those already receiving the buyout in the 1996/97 school year.

Warrant Article 4

To see if the Deerfield School District will vote to raise and appropriate the sum of up to \$25,000 (to begin to replenish the funds used to replace the septic system) to be added to the Facilities Repair and Improvement Expendable Trust Fund previously established. This sum to come from June 30, 2012 fund balance available for transfer on July 1, 2012.

School Board Recommends Approval 5-0 Budget Committee Recommends Approval 7-1

Explanation of Article 4:

This article replenishes the Building Repair Expendable Trust Fund with \$25,000 from surplus. \$84,379 was expended this year to repair the DCS septic system. The amount in the Building Repair Expendable Trust Fund was \$185,011.19 last summer, now the amount in the fund is \$100,632.19 plus any earned interest since June 30, 2011. It is likely the DCS roof will need repair soon, so this fund can be used for that purpose.

Warrant Article 5

Shall the Deerfield School District adopt the provisions of RSA 40:14-b to delegate the determination of the default school budget to the municipal budget committee which has been adopted under RSA 32:14? (Petitioned Warrant Article, 3/5 Ballot Vote Required)

Explanation of Article 5:

This article is a petition warrant article that requires a 3/5 majority of votes to pass. The School Board is not in favor of this article, as noted during the School District Deliberative Session.

Deerfield has adopted the SB2 (Official Ballot Referenda) form of government. Among other things, SB2 requires the preparation of an operating budget and a default budget (should the proposed operating budget fail) for the upcoming year. If the warrant article for the proposed operating budget fails, the default budget is adopted. A default budget is the same as last year with certain adjustments: it will be reduced and/or increased by debt service, contracts, and other obligations previously incurred, and reduced by one-time expenditures contained in the operating budget. Currently, the School Board prepares the Default Budget. If this petitioned warrant article were to pass, that responsibility will pass to the Municipal Budget Committee.



ABSENTEE OFFICIAL BALLOT ANNUAL SCHOOL DISTRICT ELECTION DEERFIELD, NEW HAMPSHIRE MARCH 13, 2012

Soli L Brie School DISTRICT CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

	SCHOOL BOARD Vote for not more than Two (2) DEBRA KELLEY MARYANN CLARK JIM DEELY TIMOTHY GODBOIS (Write-in) (Write-in)	SCHOOL DISTRICT MODERATOR Vote for not more than One (1) JONATHAN "JACK" HUTCHINSON (Write-in)	SCHOOL TREASURER Vote for not more than One (1) JUDITH LYNN MARSHALL (Write-in) SCHOOL DISTRICT CLERK Vote for not more than One (1) JULIE A. O'BRIEN
•			(Write-in)
إ،	SCHOO	OL DISTRICT WARRANT ARTI	CLES
	appropriations by special warrant articles budget posted with the warrant or as an totaling \$11,813,054? Should this article as last year, with certain adjustments required governing body may hold one special mean revised operating budget only.		ne amounts set forth on the purposes set forth therein, YES 793,352 which is the same of District, or by law; or the CVI, to take up the issue of
	bargaining agreement reached between to the 2012/13 and 2013/14 fiscal years, which the current staffing level: 2012/13 2013/14 and further to raise and appropriate the sta		Education Association for in salaries and benefits at YES NO such sum representing the
	TURN BAI	LLOT OVER AND CONTINUE	

SCHOOL DISTRICT WARRANT ARTICLES CONTINUED		
3. Shall the Deerfield School District vote to approve the cost items set forth in the collective aining agreement reached between the Deerfield School Board and the Deerfield Para-educators existing for the 2012/13 and 2013/14 fiscal years, which calls for the following estimated increases in salaries benefits at the current staffing level:		
2012/13 \$26,769 2013/14 \$18,770		0 0
further to raise and appropriate the sum of \$26,769 for the 2012/2013 fiscal year, such sum representing the ional costs attributable to the increase in salaries and benefits required by the new agreement over those that d be paid at current staffing levels?		
School Board Recommends Approval [5-0] Budget Committee Recommends Approval [6-2]		
4. To see if the Deerfield School District will vote to raise and appropriate the sum of up to \$25,000 egin to replenish the funds used to replace the septic system) to be added to the Facilities Repair and overnent Expendable Trust Fund previously established. This sum to come from June 30, 2012 fund balance able for transfer on July 1, 2012.		
School Board Recommends Approval [5-0] Budget Committee Recommends Approval [7-1]		
5. Shall the Deerfield School District adopt the provisions of RSA 40:14-b to delegate the mination of the default school budget to the municipal budget committee which has been adopted under 32:14? [Petitioned Warrant Article 3/5 Ballot Vote Required]	YES NO	0
YOU HAVE NOW COMPLETED VOTING		
	3. Shall the Deerfield School District vote to approve the cost items set forth in the collective sining agreement reached between the Deerfield School Board and the Deerfield Para-educators ciation for the 2012/13 and 2013/14 fiscal years, which calls for the following estimated increases in salaries benefits at the current staffing level: 2012/13 \$26,769 2013/14 \$18,770 uither to raise and appropriate the sum of \$26,769 for the 2012/2013 fiscal year, such sum representing the fonal costs attributable to the increase in salaries and benefits required by the new agreement over those that of the paid at current staffing levels? School Board Recommends Approval [5-0] Budget Committee Recommends Approval [6-2] 4. To see if the Deerfield School District will vote to raise and appropriate the sum of up to \$25,000 agin to replenish the funds used to replace the septic system) to be added to the Facilities Repair and element Expendable Trust Fund previously established. This sum to come from June 30, 2012 fund balance table for transfer on July 1, 2012. School Board Recommends Approval [5-0] Budget Committee Recommends Approval [7-1] 5. Shall the Deerfield School District adopt the provisions of RSA 40:14-b to delegate the minimation of the default school budget to the municipal budget committee which has been adopted under 32:147 [Petitioned Warrant Article 3/5 Ballot Vote Required]	3. Shall the Deerfield School District vote to approve the cost items set forth in the collective aining agreement reached between the Deerfield School Board and the Deerfield Para-educators ciation for the 2012/13 and 2013/14 fiscal years, which calls for the following estimated increases in salaries benefits at the current staffing level: 2012/13 \$26,769 2013/14 \$18,770 NO urther to raise and appropriate the sum of \$26,769 for the 2012/2013 fiscal year, such sum representing the conal costs attributable to the increase in salaries and benefits required by the new agreement over those that 1 be paid at current staffting levels? School Board Recommends Approval [5-0] Budget Committee Recommends Approval [6-2] 4. To see if the Deerfield School District will vote to raise and appropriate the sum of up to \$25,000 egin to replenish the funds used to replace the septic system) to be added to the Facilities Repair and element Expendable Trust Fund previously established. This sum to come from June 30, 2012 fund balance YES balle for transfer on July 1, 2012. School Board Recommends Approval [5-0] Budget Committee Recommends Approval [7-1] 5. Shall the Deerfield School District adopt the provisions of RSA 40:14-b to delegate the miniation of the default school budget to the municipal budget committee which has been adopted under YES NO

Town of Deerfield P.O. Box 159

Deerfield, NH 03037-0159

PRSRT STD
ECRWSS
U.S. POSTAGE
PAID
EDDM RETAIL

Local
Postal Customer

Town of Deerfield Office Hours

Assessing Office 463-8811 x 315 Monday thru Friday 8:00 a.m. – 12:00 p.m.

Building Department 463-8811 x 302 Monday thru Thursday 8:00 a.m. – 12:00 p.m.

Town Clerk – Tax Collector's Office 463-8811 x 308 or 312 Monday 8:00 a.m. – 7:00 p.m.

Tuesday - Friday 8:00 a.m. - 2:30 p.m.

Transfer Station 463-7705 Tuesday & Thursday 11:00 a.m. – 7:00 p.m.

Saturday 7:00 a.m. – 4:00 p.m.

Board of Selectmen Meets Every Other Monday 5:30 p.m.

Planning Board Meets the 2nd and 4th Wednesday 7:00 p.m.

Zoning Board of Adjustment Meets the 4th Tuesday 7:00 p.m.

Conservation Commission Meets the 2nd Monday

VOTING DAY

(Town Meeting SB2 Second Session) Tuesday, March 13, 2012

Polling Hours: 7:00 a.m. – 7:00 p.m. at the Town Hall, 10 Church Street