TOWN OF DEERFIELD BOARD OF SELECTMEN January 31, 2022 MINUTES

Call to Order

5:30 pm – Chairman McGarry called the meeting to order

Present: Fred McGarry, Chairman, Richard Pitman, Vice Chairman, Alden Dill, Cynthia McHugh and Dwight Barnes, Selectmen.

Pledge of Allegiance to the Flag

Chairman McGarry asks all to rise and pledge allegiance to the Flag

Regular Business:

Review of Outstanding Minutes of January 18, 2022

Motion: Selectman Dill moves to approve the minutes of January 18, 2022 as written Second: Selectwoman McHugh Discussion: Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote's unanimous.

Vouchers/Payroll Manifest/Accounts Payable Manifest:

Accounts Payable Manifest - \$40,537.73

Motion: Selectman Dill moves to approve the Accounts Payable Manifest in the amount read Second: Selectwoman McHugh Discussion: Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote's unanimous.

You don't have payroll?

Mr. Harrington: No, not this week.

Chairman McGarry: Okay.

Signatures/Correspondence:

Chairman McGarry: We have a letter which will go to Mr. Rollins with regard to proper use of vacation time. Do we need a motion to sign?

Mr. Harrington: No.

Chairman McGarry: Nope.

Land Use Change Tax – Kevin and Cynthia Perkins – McCarron Road - \$15,990.00

Motion: Vice Chairman Pitman moves to collect the LUCT from Kevin and Cynthia Perkins for \$15,990.00 Second: Selectman Dill Discussion: Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote's unanimous.

Land Use Change Tax – Eric Maloney - \$15,500.00 – McCarron Road

Motion: Selectman Dill moves to collect the LUCT from Eric Maloney in the amount of \$15,500.00 Second: Selectwoman McHugh Discussion: Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote's unanimous.

Veteran's Tax Credit – Russell Pierce and Kristen Pierce - \$750.00

Motion: Selectman Dill moves to approve the Veteran's Tax credit for Russel and Kristen Pierce in the amount of \$750.00 Second: Selectwoman McHugh Discussion: Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote's unanimous.

Veteran's Tax Credit – William Hutchinson – 15 Cole Road - \$750.00

Motion: Vice Chairman Pitman moves to approve the Veteran's Tax credit for William Hutchinson in the amount of \$750.00 Second: Selectwoman McHugh Discussion: Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote's unanimous.

Land Use Change Tax – Brittany Domain and Eric Gibberson, Raymond, NH – Middle Road - \$12,500.00

Motion: Selectman Dill moves to collect the LUCT from Brittany Domain and Eric Gibberson in the amount of \$12,500.00 Second: Selectwoman McHugh Discussion: Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote's unanimous.

Selectman Dill: John, is this just catching up on all the ones from last year or are these new or ...

Mr. Harrington: No, these just came in.

Selectman Dill: Okay. It just seems weird to have so many current use taxes, changes all of a sudden.

Chairman McGarry: There's two of them for property sold on McCarron Road.

This is a solar energy systems exemption for Maura and Brian Adams, 40 Thurston Pond Road. The exemption would be \$12,240.00.

Motion: Selectman Dill moves to approve the solar energy systems exemption of \$12,240.00 Second: Selectwoman McHugh Discussion: Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote's unanimous.

We have another solar energy systems exemption for William and Alice Carbonneau at 170 North Road, \$12,000.00

Motion: Selectwoman McHugh moves to approve the solar energy systems exemption for William and Alice Carbonneau in the amount of \$12,000.00 **Second:** Selectman Dill

Discussion: Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote's unanimous.

We have another solar energy systems exemption for the Stenger-Waring Family Revocable Trust, 226 South Road in the amount of \$14,400.00.

Motion: Selectman Dill moves to approve the solar energy systems exemption for the Stenger-Waring Family Revocable Trust in the amount of \$14,400.00 Second: Selectwoman McHugh Discussion: Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote is unanimous.

We have a couple of street names, proposed street names. This is for Mr. Crosses' subdivision off of Range Road.

The first one is Kindred Way and with a second choice of Joie de vivre Way.

What's the Board's, Kindred Way, is that, did that conflict with any names that we currently have?

Mr. Harrington: No that I know of.

Selectman Dill: I don't this Joie de vivre Way would go over the radio really well.

Selectwoman McHugh: What is it?

Chairman McGarry: Kindred Way. That's not a conflict or anything is it, Cindy?

Selectwoman McHugh: I don't think so.

Chairman McGarry: Okay.

Selectman Dill: Back to the question I had the other day. Ways, private roads.

Chairman McGarry: Private roads. Right.

Selectman Dill: I'll eventually catch up on this.

Chairman McGarry: Okay.

Selectwoman McHugh: Lane, lake.

Selectman Dill: Lanes are lakes, ways are private roads and roads. At least we have a system.

Chairman McGarry: Right. Definitely.

All right. Do I have a motion to approve Kindred Way?

Motion: Selectman Dill moves to approve the naming of the road, Kindred Way **Second:** Selectwoman McHugh **Discussion:**

Selectwoman McHugh: These have gone through Rick, correct?

Mr. Harrington: They have to be approved by the Board of Selectmen then they can go to the Planning Board.

Chairman McGarry: Right.

Selectwoman McHugh: I'm only asking because Rick is the 9-1-1 contact, isn't he so the street names, he would know the street names if it was duplicated or...

Chairman McGarry: I can't think of anything.

Selectwoman McHugh: Okay.

Selectman Dill: I can't think of anything.

Chairman McGarry: That would be close to this.

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Vote's unanimous.

And the second one is Trouvaille Way with a second alternate choice of Morning Glory Way.

Selectman Dill: The first one is Prevail?

Chairman McGarry: Trouvaille. Mr. Cross, how to you pronounce that?

Mr. Cross: I believe you pronounced it correct.

Chairman McGarry: Okay.

Selectman Dill: What's the meaning?

Mr. Cross: It's written on that paper.

Chairman McGarry: Trouvaille comes from the French word, "trouver" which in parentheses, (find), meaning in English. A lucky find as we had been looking for land for almost two years.

Morning Glory to pay tribute to my deceased mother and her rise and shine approach to each day.

Mr. Cross: Just to understand, these are the people who will be buying those lots and I let them choose their names and to them, you know, the first choice is they feel very, very lucky to have come across this land.

Chairman McGarry: Okay. Thank you for that information.

Vice Chairman Pitman: Can you spell it again?

Chairman McGarry: T-r-o-u-v-a-i-l-l-e. Second choice is Morning Glory Way.

Selectwoman McHugh: I don't see why you can't go with the first one.

Selectman Dill: I would go more for the second just because I think a lot of us had trouble with the first. Just to keep things simple.

Vice Chairman Pitman: What do you think Cindy, as far as the radio if there's a call?

Mr. Cross: There's nothing in town like Trouvaille.

Multiple board members answered yes.

Mr. Cross: Everyone is going to know what it is. I mean, I did ask them to, you know, put a meaning behind it, your understanding.

Vice Chairman Pitman: Sounds good.

Selectman Dill: I would really push for the Morning Glory out of the two choices.

Chairman McGarry: Who wants to make a motion for which name?

Selectwoman McHugh: Is it, I mean I think they give us two choices whereas the first one isn't correct or is duplicated then we take the second one. I don't think it's up to us to decide what they want to call their road.

Chairman McGarry: Well, yeah, it is.

Selectman Dill: That's why we have multiple choices.

Selectwoman McHugh: Okay.

Chairman McGarry: And certainly, it would be a problem with the dispatcher with ...

Selectwoman McHugh: I don't think that'll be a problem with the dispatcher.

Selectman Dill: I just think they're going to be spelling their name to every order they're ever going to place.

Vice Chairman Pitman: So, where's it stand now? No motion?

Selectman Dill: There's no motion.

Motion: Selectman Dill moves to go with Morning Glory Way Second: No second

Chairman McGarry: Okay, no second so the motion fails.

Motion: Vice Chairman Pitman moves to go with Trouvaille Way Second: Selectwoman McHugh Discussion: Vote: Yea 4, Nay 1, Abstained 0 – Motion Carries

Chairman McGarry: Looks like it's Trouvaille. Trouvaille prevailed.

Vice Chairman Pitman: Brush up on my French.

Chairman McGarry: Okay, it's all the signatures.

Town Administrator's Report:

Mr. Harrington: Just wanted to point out for the Board's attention to the Boy Scouts who are joining our meeting this evening to observe how town government operates. We welcome them.

Update on the upgrade to the AV system. We should be completed by Wednesday this week and the next step will be training all those people who are going to operate it, including myself and he will be taking time with me and Steve Jamelle and whoever else from any other boards that are going to be operating the system.

And, last but not least, you had a copy of a flyer in your packet called the Winter Extravaganza. The Parks and Rec director wanted me to mention this at tonight's meeting.

This will be held on Saturday, February 12th from 4 to 7 at Gazebo Field and will be in lieu of the Winter Carnival this year so he's currently promoting this event and hopes that anybody interested can attend and have some fun.

And, that's all I have for this evening.

Selectman Dill: Tangentially related to that, I think we've got to talk to Rec about putting signs up about hockey gear and pucks up at the rink. I think that's going to turn into a bigger problem and from what it sounds like, Primex hasn't changed their opinion on the "no puck" rule.

Mr. Harrington: I currently have a question out to them. I have not heard back from them. Nick asked me last week.

Selectman Dill: Yeah, I think we got to get some signage up there.

Chairman McGarry: Was it "no hockey" on the other ...

Selectman Dill: Right, that when we first built it, that was one of the absolute things from Primex is no hockey or sticks or pucks and we don't have any signs up saying that so half the people are saying you all, that that was the town rule and the other half are saying well there's no signs up.

Chairman McGarry: Right.

Selectman Dill: So, yeah, we got to be consistent here.

Chairman McGarry: Yeah, definitely.

Selectman Barnes: Was that what it was, from Primex, John? Was it hockey?

Mr. Harrington: I have not heard back from, yeah, it was, Nick had asked me what is Primex's stand on hockey and do they have any suggested policies that the town could use for signage.

Selectman Dill: And they came back with no hockey.

Selectman Barnes: Well, I can understand the "no hockey" but sticks and pucks, that's a different thing than a hockey game.

No, I'd like, you know, if you could explore that please?

Mr. Harrington: I will.

Selectman Dill: Other than that, it seems to be going pretty well up there.

Selectman Barnes: Yeah, great come back, we got a bumpy start but it's ...

Chairman McGarry: All right. I've missed the Correspondence.

Correspondence:

We have an Accounts Payable manifest which we had signed on the 24th and a payroll manifest, same thing.

Mr. Harrington: If you just want to read the totals into the minutes.

Chairman McGarry: Yeah, good point.

The Accounts Payable Manifest was \$27,278.17 and the Payroll Manifest \$81,9331.18 (gross); \$51,154.85 (net).

And we have a memo from Chief Duquette with regard to replacement of mobile radios and what, for all the cruisers?

Mr. Harrington: Yes.

Chairman McGarry: And he has a total cost of that...

Mr. Harrington: It's right on the front, the bottom page.

Chairman McGarry: Which would be \$28,237.55 of which \$25,807.55 is for the radios themselves and there's \$2,430.00 for the installation of the five radios.

Selectman Dill: Yeah, that would be covered by the ARPA funds.

Chairman McGarry: Right, covered by ARPA, correct.

Mr. Harrington: These radios are 12 to 13 years old and they just keep being moved into the new cruisers that they come in.

As they go out for repair, the repair people are now telling them this is pretty much the last fix they can do for it. There's not much more if they break again that they can repair so I think so I think it's time to upgrade for the police department. Motion: Selectman Dill moves to approve the expenditure of \$28,237.55 through the ARPA Fund for the police department radios Second: Selectwoman McHugh Discussion:

Vice Chairman Pitman: Good idea.

Vote: Yea 5, Nay 0, Abstained 0 - Motion Carries

Chairman McGarry: Vote's unanimous.

We also have a memorandum from Councilor Gatsas with regard to what's happening at the Executive Council.

Unfinished Business:

Chairman McGarry: Do you have any?

Selectman Dill: We have a bunch. No that's under new business. Sorry.

New Business:

Chairman McGarry: We have the Road Agent job description and we've all received a copy of this and what, let's see, what's your pleasure?

Selectman Dill: I think we ought to post it immediately.

Motion: Selectman Dill moves to accept the road agent proposal as written and post for the position.

Selectman Barnes: Excuse me, is that the final draft? Is this ...

Mr. Harrington: That is the

Selectman Barnes: You feel good with what you have here?

Vice Chairman: Is there a price on there?

Chairman McGarry: No.

Selectman Dill: No, we put salary commensurate with experience.

Mr. Harrington: Board still needs to talk salary range.

Chairman McGarry: Right.

Selectman Dill: I figured this would get the word out and then we could discuss salary was my thought.

Chairman McGarry: Yeah.

Selectwoman McHugh: Do we have to put this out to the town? We're combining two jobs. We're making a position. Does this have to go out for a town vote?

Second: Selectwoman McHugh

Discussion: Selectwoman McHugh: Okay, everybody else was talking so I thought I could.

Chairman McGarry: I have the same question for John. As I look at the statutes, it said it requires a vote but the wording of the article that had passed said that, well I guess I'll leave it to John to get the wording.

Mr. Harrington: Your question is can we post for this job now?

Selectwoman McHugh: No, no.

Chairman McGarry: But the combining of the two positions.

Mr. Harrington: Yes. The wording of the warrant article in 2021 gave the Board permission with its passing that they could add certain duties including operation and oversight of the transfer station to the road agent's duties.

Selectwoman McHugh: I just think we're going to have a hard time finding somebody to fill this position. I think that the highway department right now is in upheavals and I think we need to get it straightened out before we go giving one person the transfer station and the highway together.

We, as far as I'm concerned, we saw that with the fire and the rescue and then we're doing the same thing again. We're not going to get anybody with all these requirements and qualifications for these two jobs, I don't think.

Chairman McGarry: I did look into the solid waste operator and it requires in order to get the level that we're talking about here, requires the person to be taking some courses from DES, some of which would be online and it's not an insurmountable requirement but it's something that can be done.

Vice Chairman Pitman: So, does this put the end to a "working" road agent physically being on the job?

Chairman McGarry: Not necessarily, no.

Selectman Dill: I would say no. It's right in there that we're still looking for a working road agent. I mean we've got working conditions and physical demands at the end of it.

I think we're in a real bind right now having one person who's retiring soon with the solid waste certification.

Chairman McGarry: Yes.

Selectman Dill: And we've had that one person for quite a while.

Chairman McGarry: Right.

Selectman Dill: Split between two jobs and I fail to see how splitting this between two jobs when there's multiple other towns where either one has the road agent with the solid waste certificate like Northwood does or and Lee does.

Durham has a lot of their DPW guys with solid waste certificates but we probably ought to have two just in case something happens to the one person, we can still operate our transfer station.

Selectwoman McHugh: Do we have somebody at the transfer station that's got that certification?

Selectman Dill: Not currently.

Mr. Harrington: All of the employees are certified operators. The state changed their requirements many years ago. This is from Rick Pelletier.

When Rick was brought on, they needed a main, certified management person. That is no longer the case so all three of our employees are certified operators including Rick.

Selectman Dill: They don't have the principal operating status.

Chairman McGarry: No, they don't.

Selectman Dill: Which is the step above that we need one person to have.

Chairman McGarry: Right.

Selectman Dill: In order to operate the transfer station.

Chairman McGarry: Exactly. Right.

Dwight?

Selectman Barnes: I don't think we can wait here. I think we need to get this thing posted. It may be difficult so I think that's a good reason to get going here. Get this thing posted and see if we can't fill this position.

Come the beginning of March, we're not going to have a road agent, right?

Chairman McGarry: Right.

Selectman Barnes: So, I think we got to get moving.

Selectwoman McHugh: I just don't understand why the transfer station needs to be under that but ...

Chairman McGarry: One of the advantages that has is that is you can also take that stipend that comes from operating the transfer station and apply that to the salary of the ...

Selectwoman McHugh: That's not going to happen. You can't take a stipend away from somebody that's already doing the job and somebody, give it to somebody else.

Chairman McGarry: He's retiring.

Selectwoman McHugh: In June. Supposedly. He was also supposed to retire in October and then in January so he's going to retire in June?

Okay.

Chairman McGarry: Okay. Any further discussion?

Vote: Yea 3, Nay 2, Abstained 0 – Motion Carries

Chairman McGarry: We'll get that posted as, well...

All right. What else do we have?

Mr. Harrington: I don't know if you wanted to make any changes to the mask policy. That has been postponed twice or I can leave it off the agenda for now.

(Vice Chairman Pitman left the meeting at 28:08 into the meeting)

Selectman Dill: I don't think it's a good time to change it.

Mr. Harrington: Okay.

Chairman McGarry: The numbers are still up, right?

Mr. Harrington: That's why I put it on there just in case the Board wanted to make a decision.

Selectman Dill: The school numbers are way down today and so were the high school. I think there is hope.

Chairman McGarry: Yeah?

Selectman Dill: Yesterday there were zero cases at the school and there were only five at the high school today.

Chairman McGarry: That is good.

Selectman Dill: So maybe we're starting to drop back down.

Chairman McGarry: All right.

Mr. Harrington: Also, one thing I have. I also wanted to point out I put in your packets and I also sent was the ...

Selectman Dill: Building inspector.

Mr. Harrington: That as well as the speed count that was done in 2019 on South Road. I believe some ...

Selectman Dill: I asked.

Mr. Harrington: Yeah, you asked. That's the most current we have that shows the amount of traffic and relative speed during the time of day.

Selectman Dill: It's actually a lot slower than I expected.

Chairman McGarry: Yeah, me too.

Selectman Dill: I kept flipping through it hope, you know, expecting to see 50 and 60 but it seems like everybody's doing 36.

Mr. Harrington: We can certainly ask them to do another one come springtime when they can put the test strips out and see what it is, currently.

Selectman Dill: Were you able to ask them about the striping, if they ...?

Mr. Harrington: There are minimums. There was a national guide that they pointed me to that did show minimum travel lanes that are recommended.

Selectman Dill: But did they have, since they mapped all that, do they know if we meet those minimums?

Mr. Harrington: No.

Selectman Dill: No, okay.

Chairman McGarry: As far as traffic counts or ...

Mr. Harrington: No. I think Alden was talking about width.

Selectman Dill: Width of lane just ...

Mr. Harrington: I don't know if they measured the width of the road during their road study. They were looking more for condition.

Chairman McGarry and Selectman Dill: Yeah.

Selectman Dill: But it is surprisingly 31 to 40 miles an hour is the, is what almost all of the groups of cars were going which is a lot better.

Chairman McGarry: You do get some, I guess there was one 50, 50 miles an hour in there.

Selectman Dill: Yeah, but there wasn't much.

Chairman McGarry: No, there wasn't. It surprised me.

Selectman Dill: Yeah. It really did.

Selectman Barnes: How do they gather that information?

Mr. Harrington: They have those little tubes that run across the road that measure ...

Selectman Dill: Traffic count and then they have two in a line and then they can extrapolate how fast the vehicles are going based on the that, that... that, that.

Chairman McGarry: Single tube just counts the cars but a double tube will give the speed also.

Selectman Dill: Which is pretty interesting.

Selectman Barnes: Yeah.

Selectman Dill: Yeah, that was all part of that, that big road study we did a few years back.

Selectman Barnes: So where do we stand with being able to stripe that road?

Mr. Harrington: Again, it's based on the varying width of the road. We probably have to get measurements along South Road to find out where the narrow areas are and then refer to the national guide that Southern NH Planning Commission showed me to see if that is able to be striped safely.

But again, we'd likely have to wait until spring until the snow melts, take it out there and actually get some measurements and I will contact them to see if they can give us any assistance in getting that data.

Selectman Barnes: Whose job would it be to get that work?

Mr. Harrington: That would probably be contracted out.

Chairman McGarry: Yeah.

Selectman Dill: The actual striping.

Selectman Barnes: No, the work to see if we can, in fact stripe it.

Mr. Harrington: I would contact Southern NH Planning Commission to see if they could offer that data collection for us.

I don't know if there would be a fee or not or if they would even be able to. That's something I'd have to explore.

Selectman Barnes: Okay.

Chairman McGarry: The Planning Board has a contract with them so we could apply that to our, to that contract.

Mr. Harrington: But I think they'd be best positioned to give us that kind of information.

Chairman McGarry: Yeah.

Can you tell me what the, we got the start times on the left-hand side which is no problem, do you know what these numbers are going across the top are?

Mr. Harrington: I believe that's speed range.

Chairman McGarry: Oh...

Mr. Harrington: 1 to 15. 16 to 20, so on and so forth.

Chairman McGarry: Okay.

Selectman Dill: So, somebody was doing 75 miles an hour.

Chairman McGarry: That's what it looks like.

Mr. Harrington: One person at 10:00 in the morning. That's what it looks like.

Selectman Dill: Let's hope that was at an irregularity.

Selectwoman McHugh: Well, somebody was doing 76 at 1700 hrs.

Chairman McGarry: Okay, that's what it is.

Mr. Harrington: Yes.

Chairman McGarry: Holy mackerel.

So, although we've got the numbers here on this pace speed and generally in the range of 30 to, 31 to 40, most of them, we've got some outliers here that ...

Mr. Harrington: Yes.

Chairman McGarry: There's one here that's over 75.

Mr. Harrington: Yes.

Chairman McGarry: Two of them on ...

Selectman Dill: Why it's highlighted, I haven't figured that out.

Selectwoman McHugh: It's 142.

Selectman Dill: Oh, total cars. Wow, that's the total cars but yeah, now that Fred's mentioned it.

Mr. Harrington: There are quite a few outliers are...

Selectman Dill: There's quite a bunch of 60's and 70's actually through there.

Mr. Harrington: Correct.

Chairman McGarry: Yeah.

Selectman Dill: Many more than I suspected.

Chairman McGarry: I was missing that.

Mr. Harrington: Most of the pages do have a count of one or two in the 50 and above range on each date so there are still cars traveling at high speeds on that road at times.

Selectman Dill: It's the 9:00 o'clock in the morning doing 70 miles an hour up South Road that blows me away.

Mr. Harrington: I believe that's

Selectman Dill: That they're late for school.

Mr. Harrington: I believe that what the bus driver was talking about.

Selectman Dill: Well, he's out there ...

Mr. Harrington: Earlier.

Selectman Dill: He's out there at like, six.

Mr. Harrington: Right.

Selectman Dill: But it's kind of mid-day to be driving that fast up that road.

Have you shared this with the police chief?

Mr. Harrington: Oh, he got that report when it came out.

Selectman Dill: Was he surprised.

Mr. Harrington: I don't recall what his response was.

Selectman Dill: Interesting.

Selectwoman McHugh: Are we keeping Mr. Smith updated as so he knows we're working on it?

Mr. Harrington: I have not gotten back in touch with him but I will.

Selectwoman McHugh: Just so he just doesn't think we put it off to the side.

Mr. Harrington: Thank you. I will.

Selectman Dill: Yeah, I'm glad you pointed that out, Fred.

Chairman McGarry: Yeah.

Selectman Dill: That puts it in a much different context that, I thought we were doing a lot better.

Chairman McGarry: That's what I thought, too. Wow.

Selectman Dill: Because people have always said that there were some really fast drivers on that road. I wasn't seeing it at first.

Chairman McGarry: Yeah, neither was I.

Yeah, that's ...

Selectwoman McHugh: There are some slow ones, too.

Selectman Dill: There's a lot of slow ones.

Chairman McGarry: Yeah, right.

Selectman Dill: I guess it's the straightaway though

Chairman McGarry: If you ride through there on your bike, a bicycle and that would be picked up and that'd certainly fall into that one to 15 miles an hour.

All right. Do we want to discuss building inspector options?

Mr. Harrington: Well, I put that information in the Board's packets and sent it to you to begin thinking about it.

As Cindy pointed out, the tentative date for the retirement of the current building inspector is June and I think that will creep up on us faster than we think.

I still think the Board needs to decide what that position is going to look like; as a full-time position; as a part-time position.

There's some organization within the personnel that we'd have to think about if it's going to go to part-time. That would require bringing on a full-time clerk for both departments so the more lead time I have to get all that organized, would be beneficial and helpful in finding the right candidate.

Selectwoman McHugh: Full-time clerk for what, both departments?

Mr. Harrington: Building inspector and assessing. There'd be a person in here 40 hours a week to interact with the public when the building inspector is not here and if that position goes to a part-time position, building inspector would be scheduled three days a week in the office to meet with the public and or do inspections.

Chairman McGarry: The assessing clerk right now, she's only part-time, right?

Mr. Harrington: She only works 20 hours a week.

Chairman McGarry: Yeah, okay.

Selectman Dill: I personally like proposal two with the full-time secretary and using the fire department as a part-time.

Selectwoman McHugh: No, I don't. The fire department has its, is not equipped. They don't have the manpower to do that. I wouldn't support that one.

Selectman Dill: Well, I find that interesting because that proposal comes from the fire chief.

Selectwoman McHugh: Well, that's good.

Chairman McGarry: Well, I guess the question I would end up having is if it was done by the fire department, obviously, whoever does the inspections would have to be totally familiar with the building code and of course the fire department now only does inspections on furnaces, is that correct?

Mr. Harrington: I believe the process behind this or the proposal would be that someone would be brought on specifically for this job.

Chairman McGarry: Through the fire department.

Mr. Harrington: Correct.

Chairman McGarry: And they would be ...

Selectwoman McHugh: Which is what captain, uh, Chief Dubiansky is doing right now so ...

Mr. Harrington: He's not doing all the inspections.

Selectwoman McHugh: He's doing the furnaces.

Mr. Harrington: Right, but this person would be responsible for all inspections. Electrical. Plumbing, Furnace.

Chairman McGarry: Right.

Selectwoman McHugh: From the fire department?

Mr. Harrington: That position would be responsibility as a part-time building inspector.

Chairman McGarry: So, obviously we have to have further discussions on that.

Mr. Harrington: I believe so but I just want to keep ...

Selectman Dill: I think it's something we ought to do sooner rather than later.

Chairman McGarry: Yes. I agree.

Mr. Harrington: Keep it in your, the forefront so that it can be discussed.

Chairman McGarry: All right. Any other business?

Selectman Dill: Are we all set for deliberative session up there?

Mr. Harrington: We have all of the furniture. Tables and chairs, its all been set up with the help of some very generous volunteers.

I have not checked with Kelly but I believe she typically goes up sometime this week to put up all the signage.

Malloy should be up there to set up the sound and we should be ready as we are.

Selectman Dill: Because we don't have a meeting before deliberative session.

Mr. Harrington: No. So, I think we're in good shape.

Selectman Dill: Okay.

Chairman McGarry: What's the temperature supposed to be on Saturday?

Mr. Harrington: I do not know.

Selectman Dill: Is it this, it's not this Saturday?

Mr. Harrington: Yes, it is. February 5th.

Selectman Dill: It's a good thing I said that.

I don't think it's going to be brutal but we'll see.

Chairman McGarry: Yeah, last year it was pretty cold.

Selectman Dill: A high of 18 and a low of -8 so we're fine.

Chairman McGarry: A high of 18?

Selectman Dill: Yeah. Partly sunny. No storm. It's going to all storm on Friday. We're beautiful.

Mr. Harrington: I've already notified the road agent. Should we have any weather, he will be available to sand and salt that area because the fair will not be able to do that.

Selectman Dill: We're getting 10 inches of snow Friday so ...

Chairman McGarry: That's what their saying?

Selectman Dill: Yeah. It's going to start raining and then change to snow for a change but it's not coming Saturday so we're good.

Mr. Harrington: Okay, so as I said, he's been notified to make sure that area is sanded and salted.

Chairman McGarry: Any other business?

All right. Citizen's comments?

Citizen's Comments:

None

Motion: Selectman Dill moves to adjourn at 6:10 pm Second: Selectwoman McHugh Discussion: Vote: Yea 4, Nay 0, Abstained 0 – Motion Carries

Next Meeting: Monday, February 14, 2022 at 5:30 pm

The Minutes were transcribed and respectfully submitted by Dianne L. Kimball, Recording Secretary Pending approval by the Board of Selectmen