

**TOWN OF DEERFIELD
BOARD OF SELECTMEN
November 21, 2022
MINUTES**

Call to Order

5:30 – Chairman McGarry called the meeting to order

Present: Fred McGarry, Chairman, Richard Pitman, Vice Chairman, Alden Dill, Cynthia McHugh and Will Huebner, Selectmen.

Pledge of Allegiance to the Flag.

Chairman McGarry: All right, we have a longevity award for Glenda Smith, and I'm just trying to open this up, for twenty-five years of service and, uh, unfortunately Glenda was unable to attend the meeting so, uh, I'll have Chief Duquette, uh...

John Harrington: I'll take care of it.

Chairman McGarry: ...hand that to her. John?

John Harrington: Yep.

Chairman McGarry: Okay.

Selectwoman McHugh: Thank you, Glenda.

Chairman McGarry: Definitely. All right, um, review of outstanding minutes, November fourteenth.

Motion: Selectman Dill makes a motion to accept the minutes as written.

Second: Selectwoman McHugh

Discussion:

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

John Harrington: You also have the seventeenth.

Chairman McGarry: Oh, okay.

John Harrington: There's two minutes.

Motion: Selectman Dill makes a motion to accept the minutes from the seventeenth as written.

Second: Selectwoman McHugh

Discussion:

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: All right, uh, we have a special payroll manifest. Gross payroll of two thousand eight hundred and nine dollars and fourteen cents (\$2,809.14) with a net of two thousand eighty-nine dollars and eighty cents (\$2,089.80).

Motion: Selectman Dill

Second: Selectwoman McHugh

Discussion:

Selectman Huebner: John, is this something outside of the normal payroll, um, cadence?

John Harrington: That is a final payroll check to Kim Kunitake.

Chairman McGarry: All right, all those in favor of the motion signify by saying aye.

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: All right, and we have the property tax levy and I will read this. In the name of the state, you are hereby directed to collect, this is to, uh, Kelly Roberts, directed to collect the property taxes on the list here with, committed to you the amount in the sum of six million six hundred and fifty-six thousand three hundred and thirty-six dollars (\$6,656,336.00) and with interest at eight percent per annum from December twenty-ninth twenty twenty-two thereafter on all sums not paid on or before that date. We further order you to remit all moneys collected to the town treasurer, to the town treasurer designee as provided in RSA41:29 VI at least on a weekly basis or daily whenever tax receipts total one hundred and, excuse me, one thousand five hundred dollars or more. And need a motion to, uh, to have the tax collector collect the taxes.

Motion: Selectman Dill

Second: Selectwoman McHugh

Discussion:

Selectman Dill: I assume that means once we get this then you can make the bills and they'll probably be seeing them within a week or two weeks?

Kelly Roberts: So, I'm gonna go back to the office tonight and I'm gonna print the tax bill and tomorrow morning I'll have two people come in and assist me. We'll stuff the tax bill. Hopefully they'll all be stuffed tomorrow if not by Wednesday and they will be due for December twenty ninth.

Selectman Dill: Thank you.

Chairman McGarry: Okay. And for your information, we have a total net valuation for the town of seven hundred and seventy-six million four hundred and forty-eight thousand one hundred and ninety-eight dollars (\$776,448,198.00) and this is after exemption have been applied and of that seventy-six million three hundred ninety-two thousand nine hundred (\$76,392,900.00) is for utility valuation. So, we have a motion and a second. Any further discussion?

Selectman Huebner: Just what was the total tax, six million...?

Chairman McGarry: Yeah, it's six million six hundred and fifty-six thousand three hundred and thirty-six (\$6,656,336.00).

Selectman Huebner: Thank you.

Chairman McGarry: All those in favor of the motion signify by saying aye.

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: All right, we have a deed. This is for the property that is, uh, the town owns currently off of Millstone Lane which is land locked and, uh, this would be going to Martin J. and Linda L. Miccio.

John Harrington: They are one of the abutters.

Chairman McGarry: Yeah. Vote to issue that deed?

Motion: Vice Chairman Pitman

Second: Selectwoman McHugh

Discussion:

Selectman Huebner: So, this the selling of town land to these people?

Chairman McGarry: Yeah.

Selectman Dill: Yes, and it's a tiny little...

Selectwoman McHugh: (Inaudible, very soft spoke)

Selectman Dill: Yeah.

Chairman McGarry: It's less than an acre, right?

John Harrington: Point three.

Chairman McGarry: All right, uh, all those in favor of the motion signify by saying aye.

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: And we have a lease for, uh, the restaurant that used to be Yanni's and it is to Charles and Alicia Hill for doing business as Charlie's Italian Pizzeria and Restaurant LLC and it's a five-year lease with a rent of twelve hundred dollars a month starting on January first twenty twenty-three and extending to December thirty-first twenty twenty-eight.

Motion: Selectman Dill

Second: Selectwoman McHugh

Discussion:

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Selectman Dill: Good luck Charlie.

Chairman McGarry: We have the letter from Kim Kunitake that reads... dated November seventeenth... I regret to inform you ... (inaudible, soft spoken and appears to not be facing the mic). All right, um, town administrator's report.

John Harrington: Several items. First, you may have noticed through Church Street that the central station has a tarp on the roof. There are multiple leaks in the roof at this point. Um, according to the roofers that went up there to put the tarp on the roofing shingles are so brittle that they are cracking under their feet as they're walking on them. Um, Ray did get an estimate so I have one from Skyline who has done most of our roofing. Twenty-eight thousand four hundred and forty dollars (\$28,440.00) to replace the roof. Uh, I asked if the tarp could make it through the winter. They couldn't guarantee the work, uh, I mean the tarp to last. They did strap it down. We could wait. I've asked Ray to out and get other bids in case you want to do the work before winter. Uh, but that's where we are with that right now and I'll let you know when I have more information.

Selectman Dill: So, it is a shingled roof?

John Harrington: Yes.

Selectman Dill: We know how old the roof is?

John Harrington: I do not know.

Selectman Dill: But either way it sounds like it's gotta be replaced.

John Harrington: It's past its life span.

Vice Chairman Pitman: We knew it did from before.

John Harrington: We've patched it twice already and it just seems to be springing leaks.

Selectwoman McHugh: It has to put shingles back on it or a metal roof or...?

John Harrington: I think that's to replace it with asphalt shingles.

Selectman Dill: Metal is insane right now.

Vice Chairman Pitman: It should be shingle. Metal would be too dangerous with ice sliding off and nailing somebody.

Selectman Dill: oh, you mean a snow load, slide.

Vice Chairman Pitman: A snow unload. You don't really drive around fire station.

Selectman Dill: I think we oughta get some... personally I think we oughta get some bids and see what we're at.

Vice Chairman Pitman: At least three.

John Harrington: He's looking for other people to come in and give us a quote. UH, I need a vote from the board, uh, you've already approved four thousand forty-eight dollars and thirty-four cents (\$4,048.34) worth of mowing for the parks and rec field. They'd like to apply that to the trust fund that they had set up this year. So, I would need a vote from the board in order to expend out of that trust fund.

Selectwoman McHugh: Is this every year?

John Harrington: Pardon?

Selectwoman McHugh: Every year, is this going to be every year?

John Harrington: Well, the warrant article for the trust fund was just passed in March. I believe twenty-five thousand was put in the warrant article. They would like to use that money to pay for the mowing this year. I don't know if they're going to do it next year but they want to apply it to the trust fund.

Selectman Dill: So, this is mowing that's already done?

John Harrington: Correct.

Selectman Dill: This was this year's mowing in a sense.

John Harrington: Correct. But I need a vote from the board in order to use the trust fund money.

Selectman Dill: It did say for maintenance in the trust fund...

John Harrington: Maintenance and up keep.

Selectman Dill: Yeah. This is maintenance and up keep.

Motion: Selectman Dill makes a motion to expend the funds from the trust fund.

Second: Selectman Huebner

Discussion:

Selectwoman McHugh: I'm just kinda confused, this was a onetime twenty-five-thousand-dollar deal that they got?

John Harrington: Right. It would have to be put in every year in order to keep it open and funded.

Selectwoman McHugh: So, this is something they're gonna have to look into doing for next year.

Selectman Dill: It wasn't a capital reserve fund...

John Harrington: It's an expendable trust fund.

Selectman Dill: ...it's an expendable trust fund. That was my first question on it, but it was for maintenance and upkeep but yes, we're gonna have to replenish the fund or it's gonna... (inaudible, someone else starts talking).

John Harrington: Right now, and previous to this, all expenses and repairs have come out of the revolving fund but that is supported by just the programs and with the upkeep of two fields it is getting costly that's why they put the trust fund warrant article in.

Chairman McGarry: We have a motion and a second. Do we have any further discussion?

Selectman Dill: I would just like to say for next year, sorry to uh, but this is why I was pushing for a, um, public works department so we could use some of our existing mowers and people to mow because, I mean, five thousand dollars a year is a fair bit of money to put out. If we could look into that before next year's mowing, I think we'd be well served.

Selectwoman McHugh: Well, they have a revolving fund for that and they get paid for their programs and I just don't understand where the money's going to if they're not using it for maintenance. That's my concern.

Selectman Dill: I think the revolving fund versed the ball field mowing just because most of the revolving fund money, and correct me if I'm wrong, was coming out of the afterschool program and not the programs that using the fields, was the understanding I had.

John Harrington: There's a good chunk that comes in from the afterschool program the rest of it goes to support the program. But the field maintenance other than a small portion, fees would have to go up substantially if we're going to incorporate field maintenance into the actual cost for a family to play soccer or baseball or t-ball. That really covers the equipment and the uniform and whatever else goes on with the program not really the field maintenance. That's the reason they put the trust fund in place.

Chairman McGarry: Monies coming out of an established trust fund for maintenance and upkeep.

John Harrington: Yes.

Chairman McGarry: Any further discussion? All those in favor of the motion signify by saying aye.

Vote: Yea 3, Nay 2, Abstained 0 – Motion Carries

John Harrington: And you asked Ray to come back with estimated costs for opening the town hall for an event after it's closed. Uh, he came back with; two hours of labor and a total of fifty-four ninety-two (\$54.92), one gallon of antifreeze at a cost of twenty dollars (\$20.00), fuel to heat the building to temp which he indicated would take about eight hours to come to temperatures at three dollars and fifty-one cents (\$3.51) a gallon. I don't know how many gallons per hour the furnace uses. That would be a calculation that I'm not able to make at this point. I don't know what the furnaces burn. So, just with time and supplies it's seventy-four ninety-two (\$74.92) plus the cost of oil to bring it up to temperature and then cost of oil during the event.

Selectman Dill: So, at least a hundred dollars.

Chairman McGarry: Yeah.

Selectman Dill: Not without knowing exactly how much oil, probably a hundred and fifty depending on... between a hundred and hundred fifty would be a logical guess.

Chairman McGarry: That would be, yeah.

Selectwoman McHugh: What do we get when we rent it? A hundred?

John Harrington: A hundred (\$100.00). Just a hundred.

Selectwoman McHugh: So, it would be another hundred dollars for an opening fee.

John Harrington: And it's just fifty dollars (\$50.00) for a non-profit.

Selectman Dill: Which doesn't really cover our oil costs, I'm guessing.

Selectman Huebner: If you have to run the furnace for eight hours before the event starts and then presumably, they...?

John Harrington: Well, it stays on until the event.

Selectman Huebner: and then the event itself which is the day that they're having it...

John Harrington: Let's figure two days.

Selectman Huebner: Two days of heating.

Selectwoman McHugh: But I thought that...

Selectman Huebner: That has to be a substantial amount.

Selectwoman McHugh: Well, I wouldn't think... I thought that we would charge them for the day that they're using it. That is what the fee was for...

Selectman Huebner: Yeah, but that's...

Selectwoman McHugh: (inaudible, someone else talking) ...charging for opening fee.

Selectman Huebner: ...part of our total expense.

(Inaudible, multiple people talking at once)

Selectwoman McHugh: But that's where we're getting that coverage already.

Selectman Huebner: Right.

Selectman Dill: Yeah, we're charging fifty or a hundred dollars but I don't know if fifty or hundred dollars... I don't think that's adequate for covering the heat cost.

Chairman McGarry: Yep.

Selectman Dill: Especially fifty, cause if we're gonna run for eight hours before it opens and then they're gonna have an event all day and then it probably isn't gonna get shut off 'til the next morning. Basically, like you were saying, burning oil for a day.

Selectwoman McHugh: But that was our fee to begin with is all I'm saying. We've already made that cost.

Selectman Dill: I'm, saying that cost needs to be increased.

Selectwoman McHugh: Well, that's a whole different ball game. Right now, we're just talking about reopening... if we want to up the cost of renting the town hall, we should do that but this isn't what we were talking about.

Chairman McGarry: Well, I guess we're looking at two different fees. One is the reopening fee plus the use fee.

Selectman Huebner: So, if someone came and said I want to rent it on Saturday, so they pay the opening fee and the use fee for Saturday and the somebody else says I'll rent it Sunday so there's no reopening fee applied and we just continue on into the next day, would that be the philosophy we would use? That we wouldn't charge them an opening fee, the second party?

John Harrington: You're creating a process right now. I can't answer that question.

Selectman Huebner: All right. And is the philosophy that we rent the town hall at cost or should we rent it at some benefit to the town when it's rented. It appears in the past that we only rented it, attempted to rent it at only cost.

Chairman McGarry: I guess the use fee is, well for the hundred bucks you make, probably make a couple of bucks on that.

John Harrington: Just for historical sake, Will, you weren't here, that hundred dollars was arrived by simple arithmetic. The total cost of the town hall budget divided by number of days in a year.

Selectman Huebner: Oh, I see.

John Harrington: It doesn't represent heat usage, it doesn't represent electrical usage, it's what we pay on a yearly basis to operate that building.

Selectman Huebner: I'm a business man so I look at cost and prophet.

Selectman Dill: I mean, on the use fee I just want to make sure we're at least covering what we're spending to heat it for that use which is quite a bit.

Selectman Huebner: Well, let's calculate what the amount is. We can calculate based on the furnace. We know what the furnace uses, somebody does.

John Harrington: I can ask Ray to take a look at it. I'm sure there must be some information on the burnings themselves as to how many gallons per minute.

Selectman Huebner: Yeah, yeah.

John Harrington: But it all depends on the temperature outside, it's a lot of variables.

Selectman Huebner: It's a guess.

Chairman McGarry: Right.

Selectman Dill: On the other hand, I'm just gonna say I'm glad... this is why I support shutting it down for the winter...

Chairman McGarry: Right.

Selectman Dill: ...as well. It uses an insane amount of heat for a building that was standing empty ninety percent of the time. ninety-five percent of the time. I guess I agree with you Will, if we could check with Ray and get, like, an hourly fuel consumption, but um...

Selectman Huebner: Estimate.

Selectman Dill: Estimate. But yeah, I would guess that we're in the hundred, hundred and fifty range for opening fee.

Chairman McGarry: Yeah.

Selectman Huebner: I think that's a little short but we'll see. And then you have the daily rate.

Selectman Dill: Which Cindy's right, it's a separate fee that we didn't say we were going discuss.

Chairman McGarry: Right.

Selectman Huebner: And then should we add to that any maintenance kind of fees for wear and tear on the building?

Vice Chairman Pitman: That's not what we're talking about right now.

Selectman Huebner: Yeah, but it is part of rental...

Vice Chairman Pitman: it's about opening fees like we decided.

Selectman Huebner: Oh, I see. Okay.

John Harrington: So, I'll have Ray give his best guess on whatever it might cost.

Selectman Dill: And I think the plan for opening was, we're going to open it again for the March elections and it's pretty much going to be open from that point on.

John Harrington: Depending on the temperature.

Selectman Dill: Was the time frame I was under the assumption of.

John Harrington: I'll have Ray do his best job. Uh, I do have final expenditure and costs for all the paving projects. I finally got the invoices. So, just to recap from the top, total funds available between the budget and the warrant article were five hundred and seven thousand dollars (\$507,000.00). The original bid from Pike was four hundred and sixty-two thousand seven hundred and forty-five dollars (\$462,745.00). So, that was for South, Burch, and Middle Road. Final invoice for South, Burch, and Middle Road paving was four hundred and fifty-six thousand eighteen dollars and fifty-two cents (\$456,018.52) which represented a savings of six thousand seven hundred and twenty-six dollars (\$6,726.00). It was under. That includes the additional shoulder gravel that was done that was not part of the original bid.

Selectman Dill: Oh.

John Harrington: They added it... an additional... nope, it's all in that figure. I'm just giving you what's in there. That work itself was twenty-seven thousand three hundred dollars (\$27,300.00).

Chairman McGarry: Oh, so they were under on the...

John Harrington: the entire bid even with the shoulder gravel.

Selectman Dill: Yeah, so the entire bid with the shoulder gravel was somewhere in like the four... high four-eighties and to come in at four fifty-six is pretty darn...

Selectman Huebner: About thirty-three thousand under.

Selectman Dill: Yeah.

John Harrington: Additional flagging costs, which were not calculated as part of the original, but was seven thousand three hundred and sixty-eight dollars (\$7,368.00). The Haynes Road work was forty-two thousand four hundred dollars and seventy-five cents (\$42,400.75). So, the final cost for all the paving work including flagging and Haynes Road was five hundred and five thousand seven hundred and eighty-seven dollars and twenty-seven cents (\$505,787.27).

Selectman Dill: Pretty darn close.

John Harrington: Which is still a savings of one thousand two hundred and twelve dollars (\$1,212.00) from what we had available. So, we just barely eked in. Now, um, part of the contract was to have a two percent retainage on all of that amount. We will pay our invoices but we will put up escrow account for nine thousand nine hundred and sixty-eight dollars and some change (\$9,968...) for one year and provided there are no issues with the work that they did within one year's time they'll get that back. So, I personally think we did pretty well with all the work we had done with the money we had available. They over estimated on what they would be using for materials and we saved there.

Selectman Huebner: And what about that nagging problem at the corner of...?

John Harrington: Yup, (inaudible, someone starts talking)

Selectman Dill: That's what I was just about to say.

John Harrington: ...and I also, um, got a call that DOT would like to look at that as well.

Selectman Huebner: So, there is some ongoing intention to correct it.

John Harrington: They're looking at possibly widening that corner and making some changes but they're gonna reach out to me, uh, contact me about what they have in mind.

Selectman Huebner: Is there still a whole there that's potentially damaging to cars?

John Harrington: Uh, they filled it in a number of times but the gravel getting...

Selectman Huebner: Spun out.

John Harrington: ...ground out.

Chairman McGarry: DOT wouldn't be doing any, uh, reconstruction now?

John Harrington: No. No. This was just something I heard, that they are looking at that corner themselves and making some changes.

Selectman Dill: Now, were you able to call around and get a price for doing the asphalt on just that little corner?

John Harrington: I have not heard back yet.

Selectman Dill: Okay.

John Harrington: And then your folders you have the twenty twenty-three budgeted revenue report put together by Rita Donaldson. That's showing the projected revenue for twenty twenty-three as they stand right now.

Chairman McGarry: So, revenue is projected, uh, of a little over two million.

John Harrington: Slightly up from this year's projection.

Chairman McGarry: Yeah.

Selectman Dill: Most of which are motor vehicle fees. About more than half.

John Harrington: That's all I have for you tonight.

Chairman McGarry: All right, new business ...(inaudible).

Selectman Dill: I have one quick one cause I just don't know who this falls under so I may need you to call DTO on it, John, um, the school zone lights haven't been updated since the daylight saving change... time change. I tried with the chief and he thought it was state and I tried with Zack and he wasn't sure so I was just hoping John could call somebody at DTO and see if they can get at it. I assume they would change. I've only seen the one going this way on an hour late so I would assume that's what's going on there.

Selectman Huebner: I don't where it belongs in the meeting but so we need to discuss the replacement for the clerk assistant?

Chairman McGarry: I think that's probably why Kelly is sitting there.

Selectman Huebner: I don't know where that belongs.

Chairman McGarry: Why don't we do that.

Kelly Roberts: So, as you guys know my deputy resigned and, um, and I'd like to publicly thank her for her service to this town for the past four plus years but I'm in a position now where I have a vacancy and I would like the boards permission to, um, basically, move the full-time deputy salary line to my part time line so that I may create two twenty-hour a week part-time jobs to cover the clerk's office. The, um, in your packet I've provided you with job descriptions, uh, sample ads, a salary scale, um, and there are several benefits for doing this. Uh, the major benefits would be having an additional person trained in motor vehicles, vital records and elections. This would allow me more flexibility as a manager to meet the needs of my department especially when it comes to scheduling time off or illness. This will also help balance the workload for around three people and this would... the town would see a savings of over twenty thousand dollars in healthcare benefits. So, I'm asking for the board support to night in allowing me to create and post two part-time positions. This is urgent. Um, an di would like to get his posted immediately because state trainings, um, I want to get the... get them in the state trainings as soon as possible and I want to have these two people, um, up and running and completely trained by, um, in preparation of twenty twenty-four and... do you have any questions?

Selectman Dill: On a pay scale sample, Kelly, what was the currently hourly of the former... I had to flip over with the back page folded in half. What was the... it has your current salary, but what was the former deputy hourly?

Kelly Roberts: Um, I believe it was... I took it out of the thing, but I believe it was just shy of twenty.

Selectman Dill: Okay, because I had flipped through and hadn't found that so I needed that for...

Kelly Roberts: Yeah.

Selectman Dill: ...comparison purposes.

Chairman McGarry: Cindy.

Selectwoman McHugh: Kelly, just um, I think it's a good idea. I'm just concerned why, um, so why aren't you teaching both positions the same... wouldn't... why wouldn't they have the same duties?

Kelly Roberts: Okay. That's a great question Cindy. Um, there are two positions that I'd be creating. Two part-time positions. One would be a town... a deputy town clerk tax collector, um, we need to have one of those and that

person has a residency requirement because it is an elected office. That person's pay scale is slightly up a little bit from the counter clerk because there are some additional responsibilities that go along as being a deputy. The counter clerk position, that's essentially the newer position that we're seeing and is really going to offer a lot of relief on the counter transactions, motor vehicles, tax collection, um, and that relief is going to really, I think, balance, um, the workload that we have but I also think it'll rejuvenate and sort of reinvigorate the projects that we work on because there'll be three of us as opposed to the two of us that were carrying all of that.

Chairman McGarry: Will.

Selectman Huebner: I think the spirit of Cindy's question though is more about, could both clerks... counter people, um, have the same responsibility so that when one would leave you wouldn't lose, you know, a bucket of knowledge and be back to ground zero again.

Kelly Roberts: Um, that's a great point and if that's what you're getting at, exactly, they're both going to be, um, counter, you know, really efficient on the counter doing counter transactions. They'll be trained in the same way. The deputy though will have, uh, the deputy is bonded just like I am and the deputy also... there's, um, some election requirements there so there's just a few different things that make it a little bit different and really, it's in title only, uh, but the bonded positions would be the town clerk, myself and the deputy. So, the counter person wouldn't be going to the bank, um, doing accounting those sorts of things.

Chairman McGarry: Dick.

Vice Chairman Pitman: Kelly, this came about real, really quick and short order. You have anybody lined up because... (Inaudible, someone else talking)

Kelley Roberts: I have interests. I, I do feel that, um, all right, I do feel that we will be able to fill a position. What is good about the counter clerk position is because it's not, um, the deputy position there isn't that residency requirement. We can open this up statewide into my associations on the job boards and it's very possible we can get someone with the actual motor vehicle experience.

Vice Chairman Pitman: It's only the deputy town clerk that needs to live in Deerfield?

Kelly Roberts: Correct.

Vice Chairman Pitman: Thank you.

Selectman Huebner: So, Kelly, what are the qualifications that these people need to meet to be considered for this position?

Kelly Roberts: They have to, uh, strong customer service, um, be able to work on their feet, be comfortable with learning software's, computers, basic accounting, um, knows how to deal with people in difficult situations and knows how to follow laws and protocols.

Selectman Huebner: But those are all kind of soft requirements which I agree with but are there any certain number years of experience or some college education, some certification?

Kelly Roberts: I would love to... I mean, that's why I did the pay scale the way I did, um, because I think that the right person, um, could be trained, you, if they have the personal traits that they're hard working and could, um, excel in the position I would give that person a chance. If a person has some education, a bachelor's degree, associate's degree, some work experience, you know, that's even better, um, so I think we need to be open-minded when it comes to, um, who we look at because, um, the right fit might be someone that we need to train or we might get someone that has some experience and then we might have someone that we need to train but will work out really good.

Selectman Huebner: So, this is going to save us money both from a wage roll standpoint because we're still having the same number of hours but it's slightly lower wage...

Kelly Roberts: Correct.

Selectman Huebner: ...it's also going to save us money in that it's a part-time... two part-time positions and not a full-time position therefore we're going to save about twenty thousand dollars of town money on benefits for that person and then secondly it's a benefit to the town because we don't have all the eggs in one basket so to speak where we

have all the knowledge and training invested in a single person that then leaves all at once and suddenly you're lost all that corporate knowledge so, I think for those reasons I'm quite foolish on the idea.

Chairman McGarry: Alden.

Selectman Dill: Um, a couple questions, and I know if these are John questions or Kelly questions, um, it's an elected position for deputy?

Kelly Roberts: No, it's, uh, the deputy town clerk tax collector is an appointed position...

Selectman Dill: Okay.

Kelly Roberts: ...appointed by the elected official.

Selectman Dill: That's what I thought.

Kelly Roberts: However, they have to be approved by the selectboard.

Selectman Dill: And that was my...okay. That was what I thought but you had said elected and I was confused for a second there because I don't remember voting on a deputy. The second part of my question was that, who does the hiring for this position?

Kelly Roberts: I do.

Selectman Dill: I thought it was... okay.

Kelly Roberts: So, it's a position that reports directly to the town clerk tax collector and the applicants would be just like any other town department or department head they would apply... fill out an application and it would be the recommendation from the department head would make a recommendation to the board, um, who they would like to hire.

Vice Chairman Pitman: So, we're going by your wish?

Kelly Roberts: Yes.

Selectman Huebner: So, we would vote on approving her selection?

Chairman McGarry: Yeah. Right.

Selectman Dill: Okay.

Selectman Huebner: That makes sense.

Vice Chairman Pitman: I think that's what a lot of people were wondering.

Chairman McGarry: Cindy, did you have any, uh...

Selectwoman McHugh: I didn't.

Chairman McGarry: Okay. All right, anybody want to make a motion to, uh...

Motion: Selectman Huebner makes a motion accept Kelly's proposal to hire two part-time employees in place of the one full-time employee.

Second: Selectwoman McHugh

Discussion:

Selectman Huebner: At the rates of, uh, everything stated in the rates here.

Vice Chairman Pitman: I'd like to just have Will put in his motion what the titles are, not the money, but the titles.

Selectman Huebner: Okay. So, the two positions are counter clerk and deputy, oops, deputy town clerk slash tax collector.

Vice Chairman Pitman: Great.

Chairman McGarry: Any further discussion? Hearing none, all those in favor of the motion signify by saying aye.

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Vice Chairman Pitman: Thanks, Kelly.

Chairman McGarry: All right, um, new business.

Selectman Huebner: And this, uh, this will go out on, uh, various, um, the protocol that we use for soliciting for job people.

Selectman Dill: I think we're on warrant articles.

Chairman McGarry: Right.

Selectman Dill: And this is just our first bite on the warrant articles. We're not...

Chairman McGarry: Yeah.

Selectman Dill: ...finalizing anything now.

Chairman McGarry: We'll, uh, do them individually.

Selectwoman McHugh: Sure.

Selectman Dill: Well one is one.

Chairman McGarry: Yeah, right. So, article two would be the putting more money in for, uh, road repair.

Selectman Dill: I think... I think we got to jump that come.

John Harrington: Just as a reminder to everybody, these are just place holders for both the verbiage and the numbers so nothing's been set.

Selectman Dill: I think we have to go up on that warrant article myself.

Chairman McGarry: Three hundred?

Selectman Dill: I was thinking at least three fifty if not more. It's passed very overwhelmingly.

Chairman McGarry: Yeah.

Selectwoman McHugh: So, let's go to three fifty.

Selectman Dill: Okay. Well, that was easy enough.

Chairman McGarry: Three hundred fifty thousand.

John Harrington: So, you want to change that to three fifty?

Selectman Dill: Yeah, and I just... if we could just check with Pete to make sure they think that's adequate.

Selectman Huebner: Right. I was going to say, what's the justification? So, if have a list of roads that need repair that we can cite that we need that extra money for we should not just willy-nilly throw out a number.

Selectman Dill: Well, we have plenty roads to fix. That is my concern.

Selectwoman McHugh: We have that report that we're a million and a half behind, right, so...

Selectman Huebner: Right, I have no doubt that there's an adequate list to justify it.

Selectman Dill: But, I mean, my justification for going up was just that asphalt has gone...

Chairman McGarry: Right.

Selectman Dill: ...up and we're not getting as much bang for our buck as we had been.

Selectman Huebner: I suppose that's the other thing to say, is this the right time to be spending lots of money on trying to fix the roads when the rates are three times what they are or would be better off maintaining it marginally so that when the prices come down, we can do a bigger job.

John Harrington: Maintaining marginally, it would depend on what that means...

Selectman Huebner: Yeah, I mean, minimally...

John Harrington: ...because this year, uh, cold patch which is typically to fill potholes was double if not more than the cost of per ton for asphalt so, fixing short-term not permanent was must more expensive per ton than paving, shim, and overlay.

Selectman Huebner: Let's go with the recommendation of, uh, Pete Schibbelhute the new road agent.

John Harrington: So, are we raising it to three fifty.

Vice Chairman Pitman: Yes.

Selectman Huebner: Yeah. Cause it's not final yet, right.

Chairman McGarry: Right.

Selectman Dill: Exactly.

Selectman Huebner: But let's look to Pete to also...

Selectwoman McHugh: Will he be back in time to have a say?

Selectman Dill: Yeah, he's back in...

John Harrington: He's back the first week of December.

Selectwoman McHugh: When so we have to have this in, January?

Selectman Dill: I think so.

John Harrington: Yeah, we have some time.

Chairman McGarry: All right, article three is, uh, (inaudible, mic fades out).

Selectman Dill: Are we... that's kinda been your angle.

Chairman McGarry: Uh, one of things we would probably, if the boards in agreement, uh, we'd contact, uh, what's his name?

Selectwoman McHugh: Yeah, him.

Selectman Dill: Was it Keech and Nordstrom on that one?

Chairman McGarry: No.

John Harrington: Are you talking about the company that won the bid?

Chairman McGarry: Yeah, yeah.

John Harrington: Don't know the name.

Chairman McGarry: Warrenstreet Architects and the contractor, well, Warrenstreet would be the best one to talk to him on that but to try and get a, uh, updated price. I think we had some money left over that's why we're only looking at ninety-five grand, uh, I think we had, uh, either thirty or thirty-five thousand in there.

John Harrington: Okay.

Chairman McGarry: So, it'd still be able to apply. That money is still sitting there. Um, and I guess the other question would end up being, we want to have another warrant article which would set up a, well add money to that, was it a...

John Harrington: Trust fund.

Chairman McGarry: ...trust fund if this doesn't pass so the voters can just add a chunk of that in there so that we could possibly just add to it in another couple of years.

John Harrington: Well, that's what this is.

Chairman McGarry: Oh, this is that. Okay.

John Harrington: Police department expendable trust fund. That's where you're putting the money.

Chairman McGarry: All right. Yeah.

John Harrington: So, it all depends on the price and whether you want to the warrant article.

Chairman McGarry: Disregard what I said.

John Harrington: I have already.

Vice Chairman Pitman: The dollar figure Fred?

Chairman McGarry: Yeah. We'll have to contact Warrenstreet and see what they say.

John Harrington: They'll adjust it to twenty twenty-three prices.

Chairman McGarry: Yeah. Right.

Selectman Dill: Yeah. But it's still just planning and not building.

Chairman McGarry: Yeah.

Selectman Huebner: Well that's some of my issue with the subject of this is, we seem to spend an awful lot of money on the architect doing planning and drawings and stuff which some of its certainly justified but if we took an approach of simply copying, if you will, another facility that we think would be roughly adequate to what we want do we really need to pay a full design to design a police station for us or a safety complex or could we simply copy an existing design from another building that has been built for the same purpose and say, okay Mr. Builder just make us one more of those lie you made for that customer. Wouldn't we not only enjoy the savings on the design work but we'd enjoy the savings on the, uh, builders work because he's simply copying what he's done before. He knows exactly how to do it and what how to procure those things. In industry we do that quite often. We copy something right than design it brand new every time.

Chairman McGarry: Well, it would require certainly site work and each site is going to be different...

Selectman Huebner: Right, so soil studies and things have to be done.

Chairman McGarry: Right. and address those differences. Um, the plans that he had prepared were similar to, I forget what the tother town was I ended up throwing those brochures away, but...

Selectman Dill: It was Canterbury and we had another one with Candia.

Chairman McGarry: Yeah.

Vice Chairman Pitman: So, we sit tight until we talk to him.

Chairman McGarry: Yeah, I can, uh, I'll call him tomorrow.

John Harrington: Okay. So, you're going to call him.

Selectman Huebner: I think I saw somewhere that the art... at the planning part of this, the paper part of it was going to be in the order of two hundred thousand dollars or even a little more than that.

Chairman McGarry: No. The number we got was, uh, I think it was like one forty. Somewhere in that vicinity.

Selectman Huebner: One forty?

Chairman McGarry: Yeah.

Selectman Dill: Which is why we were able to, like you said, we already have money in there. That's why that one's under a hundred.

Chairman McGarry: Right.

Selectman Huebner: So, I guess that's my question, do we want to spend money on that or do we want to spend it on bricks and mortar to build the building.

Chairman McGarry: You've gotta have a design.

Selectman Huebner: Yeah, but do we have to have a completely independent new design or can we... can we copy something else and make that one forty into seventy or something? That's my question and maybe it's... maybe it can't be done. I'm not suggesting I know that it can be done. I'm just asking us to consider that...

Chairman McGarry: Yeah, as I say, every site is different so you're going to be... have to... going to have to address that, uh, I know that this, if we use this site over here there's an entirely possible that you can end up connecting into the existing septic system that's down below, um, and I guess conceivably we could even look at, uh, directional drill underneath 107 for a water line to tie into the water system that we have here. So, that would end up saving money there but if we went to down by the fire station, uh, you wouldn't have those things to draw on so the cost would be higher. So, again, it depends on the site.

Vice Chairman Pitman: That, you'll find out for us.

Chairman McGarry: Yeah. I'll check with him tomorrow.

Selectman Dill: The rest of these aren't us for quite a while. Um, well, I had been discussing...

John Harrington: Six.

Selectman Dill: Number six, yes.

John Harrington: And you have a backup sheet with different percentages that Rita has worked out depending on what the board would like to put in there for our figures.

Vice Chairman Pitman: That was great.

Selectman Dill: You know, everything is a lot higher.

Chairman McGarry: Yeah.

Selectman Dill: Social Security is going up another fifteen percent. What did we do last budget?

John Harrington: Uh, Social Security took a big jump. We met it halfway.

Selectman Dill: Well, that's what I'm saying. What percentage did we vote on last time? Was it three percent.

John Harrington: Well, last year social security went up five-point nine percent.

Selectman Dill: Yep.

John Harrington: Last year we did three point five.

Selectman Dill: I'd say four percent myself but...

Chairman McGarry: Anybody have any other thoughts?

Selectman Huebner: I think we put in four percent as a placeholder. That further discussion on it.

Chairman McGarry: Dick, Cindy?

Vice Chairman Pitman: Will said four...

Chairman McGarry: Percent.

Vice Chairman Pitman: ...placeholder.

Chairman McGarry: Okay.

Selectman Huebner: That's eighty-nine thousand seven hundred- and fifty-five-dollar impact.

Selectman Dill: Again, when do we have to have these in, John?

John Harrington: We have some time. I'm sure of the date.

Selectman Dill: Okay.

Chairman McGarry: So, article seven. Apparatus and equipment capital reserve fund.

Vice Chairman Pitman: leave at one fifty.

Selectman Dill: Well, I think those are all... don't those department heads come in and recommend to us?

Vice Chairman Pitman: They should.

Chairman McGarry: Yeah.

Selectman Huebner: I think it would behoove the department head to do that and to tell us what progress we've made and you know, I think as a voter some people just say, well you keep asking for the same thing every year we keep giving it to you when is going to go away or where when do you use it, you know? How much do you need and how much do you have.

John Harrington: I'll ask Matt Fisher to come in.

Chairman McGarry: Okay.

Selectwoman McHugh: I wonder if that grant will... (inaudible, someone starts talking)

Selectman Dill: well, that's what I was wondering is, do we need to do that this year if we're getting the grant to do the same thing?

Selectwoman McHugh: We still have old equipment I guess too. So, I don't know.

Chairman McGarry: Yeah.

Selectman Dill: But that's got to move it along and to some extent I was... that's what I was thinking. Because then we've got a bunch of, um, cemetery ones too in here which we've got to see what the cemetery's doing.

Vice Chairman Pitman: John, can we get cemetery?

Chairman McGarry: Cemetery trustees.

John Harrington: Yep.

Vice Chairman Pitman: (Inaudible, very soft spoken and not facing mic)

Selectman Dill: Or just find out if anybody else is doing warrant articles, I don't know if they've come up with them yet. For us though, if you guys... the back of the... same thing with the... COLA page... those two pages. John and Pete and I were talking about um, a highway vehicle equipment expendable trust fund that John wrote up a sample on, um...

Selectman Huebner: So isn't this an area where we're recently learned that the problem is fairly, um...

Selectman Dill: Acute.

Selectman Huebner: ...acute situation.

Selectman Dill: I would say so. Um...

Selectman Huebner: And I think that we would behoove us to put in a warrant article to raise funds to replace some of these town vehicles that are in bad shape.

Selectman Dill: Yeah, I think fifty is kind of a low number. We just put that in as a placeholder. I'd like to go seventy-five.

Selectman Huebner: Well, again, I'd like to hear justification from Pete.

Selectman Dill: Pete said as much as we could get.

Selectman Huebner: well, okay. I mean, we should put in a number that makes sense for what we need to do right? Because I think this will pass.

John Harrington: Are we continuing in order or jumping to the highway one?

Selectman Dill: I jumped.

John Harrington: Okay.

Selectman Dill: I'm out of order.

John Harrington: All right, I just have... (inaudible, someone starts talking over)

Selectman Dill: I didn't see many more that were us that weren't...

Selectwoman McHugh: So, I don't... I'm kind of... so, we're going to have two article thirteens and then article ten?

Selectman Dill: Right. You got the articles... well, no I'm saying article ten is opposed to article thirteen.

John Harrington: Uh, what about article nine? Municipal building infrastructure.

Chairman McGarry: So, we still have that, uh, I mean, what do we have?

John Harrington: Yeah. So, we....

Chairman McGarry: Balance on that?

John Harrington: Uh, thirty-two thousand. I didn't bring that sheet, I apologize. with the trust fund figures but we have used that quite a bit in the last two years for roof repair, we've got the fire station coming up...

Selectman Dill: Well, that's what I was gonna ask, are we gonna use that money to do the fire station?

John Harrington: If the bids come in close to the first bid that would pretty much wipe that out so I would recommend we replenish that each year.

Selectman Dill: Yeah.

Chairman McGarry: Yeah.

Selectman Dill: Cause that also bailed us out on those furnace repairs and a couple other things.

Chairman McGarry: Stay with the twenty-five?

John Harrington: You want to stay with the twenty-five?

Selectwoman McHugh: Yes.

Selectman Dill: Unless Ray thinks we need more in there.

Selectman Huebner: Right, I question whether that's adequate or we should Ray to tell us what we need.

John Harrington: Pardon me?

Selectman Huebner: I said, I question whether the twenty-five is adequate.

Vice Chairman Pitman: let's the prices then.

Chairman McGarry: Yeah.

Selectman Huebner: Lets get Ray to give us some advice on what he knows needs to be repaired.

Selectman Dill: Because I think we're gonna be down near zero after we do the roof.

Chairman McGarry: All right, uh, recreational facility maintenance expendable trust fund.

John Harrington: I can have, uh, Eric come in for that one.

Selectwoman McHugh: (Inaudible, very soft spoken).

Selectman Dill: Yes, that's what we just took that money out of was that trust fund.

Selectwoman McHugh: (Inaudible, very soft spoken).

Selectman Dill: Just talked about that.

Chairman McGarry: Okay, so article eleven and ... (inaudible, soft spoken and facing mic)

John Harrington: You can probably skip that this year.

Selectman Dill: Yeah.

Chairman McGarry: Article twelve, fire department vehicle equipment expendable trust fund.

John Harrington: That is a trust fund used to repair vehicles should we need to.

Selectman Dill: That's a Matt question. Thirteen's a rec question.

Chairman McGarry: Thirteen, so we have somebody from recs come in.

Selectman Dill: Fourteen is a Matt question.

Selectwoman McHugh: Well, can I say something about fourteen?

Chairman McGarry: Sure.

Selectwoman McHugh: Just, I don't know, um, the rescue vehicle is still down, um, but I think if... what I'm hearing is they're going to do away with it. I'm not sure if it's true or not. I hope it's not because ambulance could still be out two or three years so... and I heard to fix this rescue vehicle is going to be six thousand dollars. I mean, it's going to be something that we could use for the next few years...

Selectman Dill: Do you actually know what's wrong with it this time?

Selectwoman McHugh: Yeah, the rocket panels, I guess.

Selectman Dill: Oh, so it's body and not...

Selectwoman McHugh: The electrical is fine right now.

Selectman Dill: Okay.

John Harrington: Well, that would be where you'd use the money out of this fund.

Selectwoman McHugh: Well, what I'm just saying is if we... if Matt doesn't keep that vehicle, then we don't need article fourteen.

John Harrington: So, I'll have him come in. He's going to speak to multiple articles.

Chairman McGarry: Yeah. Right. Uh, fifteen I assume would be, go over that again with, uh, Northwood Lake milfoil.

Vice Chairman Pitman: Sixteen...

Chairman McGarry: Sixteen with Pleasant Lake, yeah.

Selectman Dill: Oh, I don't know, those barely pass. Can we go back to ten now, John?

Chairman McGarry: Seventeen.

John Harrington: Seventeen was a petition.

Chairman McGarry: Oh, yeah so... (inaudible).

John Harrington: Eighteen, uh, has to go in and I'll talk to that. That is to see if the town will re-adopt the expanded provisions of RSA seventy-two twenty-eight as amended by the New Hampshire legislature approve don May twenty-seventh twenty-two effective date July twenty-sixth twenty-two allowing maximum veteran's tax credit in the amount of seven hundred and fifty dollars. Reason for this is that there were legislative changes this year which caused a ripple effect that every town that has the maximum has to re-adopt that maximum otherwise it would revert back to fifty dollars which is where the standard rate is.

Chairman McGarry: Fifty bucks?

John Harrington: Yes, that's where you started and it's been increasing over the years.

Chairman McGarry: Yeah.

John Harrington: So, in order to where you are you have to put that warrant article in to re-adopt it at seven hundred and fifty.

Selectman Dill: Basically, it's to stay at seven fifty.

John Harrington: Correct.

Chairman McGarry: The fifty bucks was probably established in the civil war.

John Harrington: I don't know but my recommendation would be to keep that in there.

Chairman McGarry: Yeah.

Selectwoman McHugh: And if this fails is goes back to fifty?

John Harrington: Yes. That's the standard rate.

Selectman Huebner: So, shouldn't that be explained in the warrant article for the voters that... or either to a vote to re, um, readopt it or to...

Selectman Dill: Keep it at.

Selectman Huebner: ...or convert to the standard of fifty dollars per person?

Selectman Dill: Maintain would be a helpful word, Dick. You're right.

Selectman Huebner: They should understand the ramification. Who does word these articles by the way? Is it the town, uh, lawyer?

John Harrington: Um, I give the first stab at it and then the attorney's look at it as well. The background information is typically provided by the department head who provides the warrant article but I can look at the literature and come up with an explanation.

Chairman McGarry: And then we talked about a, uh, article for striping on, uh, South Road.

John Harrington: And I put out the option, let's take a look at what the budget looks like at the end of the year. We can likely encumber the money and move it forward so we don't have to get it to warrant article.

Chairman McGarry: Okay. Good.

Selectman Dill: Especially since we didn't go over on that gravel, the shoulder gravel.

Selectman Huebner: And there was some sentiment, I think, by some people in the town whether a lot or not it's hard to tell, but there was some sentiment about even about putting it down now even though we know we're going to overlay it again next year just for the sake of safety but...

John Harrington: The striping company that I got the estimate is done for the year. They would not be coming out the rest of the year. They're booked.

Vice Chairman Pitman: Paving is shut down, Thanksgiving, so...

Selectman Huebner: So, they can't.

John Harrington: They don't have the openings. They're booked until the end of the year.

Selectman Huebner: So, it's impossible. But some people think it's a safety issue which, you know it, obviously there's an element of safety in this or actually most of it. So, we're saying we can't increase the safety because there's simply no painters to paint it but...

John Harrington: I can certainly check and see if there's another painter available but the one that I got the quote from said they can't do it until spring. I'll try and call around.

Selectman Huebner: But, I mean, before you go to that effort would there be an appetite on the board to do that? To have it done twice essentially. Once now and then once next year when the overlay gets put on it or do, we just have the unsafe condition all through the winter and into the spring until next summer?

Vice Chairman Pitman: There's on saying it's going to be early spring anyway, Will.

Selectman Huebner: What's that?

Vice Chairman Pitman: It could be longer than you think.

Selectman Huebner: Yeah, right.

Selectman Dill: When I was... I talked to Pete about that in when he and John and I were talking the other day and he thought that there would be some workarounds to possibly get it done earlier as well but had no concrete plans. I would be okay with going ahead and doing it if we could find a person but I was going under John's recommendation that we couldn't with the people we'd talked to were already booked.

Chairman McGarry: Yeah.

Vice Chairman Pitman: (Inaudible, very soft spoken)

Selectman Dill: Thirty-eight fifty.

Chairman McGarry: Yeah, about four thousand.

Selectwoman McHugh: Oh, four thousand dollars?

Selectman Dill: Yeah. It was quite a bit less than what we thought actually.

Selectman Huebner: Stacked up against the compelling need for safety it seems like, to me, it seems reasonable that you might do it now and then do it next year because it's probably going to be the end of next year before that top layers put on there anyway.

Vice Chairman Pitman: Then we get it all salty.

Selectman Dill: IF you could check John.

John Harrington: Okay.

Chairman McGarry: All right, we'll go back to the...

Selectman Dill: It's no guarantee just because we don't know if anybody's out there.

Chairman McGarry: ...highway vehicle in the expendable trust fund.

Selectman Dill: So, I would rather do it this way than put a warrant article in for specific purchases of vehicles. Have it as equipment maintenance repair with the ability to purchase any vehicle a piece of equipment should repair not be possible. I think was the wording that allows us the most leeway.

Chairman McGarry: Yeah. Dick.

Vice Chairman Pitman: Wanted to know if we could back up a minute? The yellow line.

Motion: Vice Chairman Pitman makes a motion that if the yellow line is up to four thousand dollars and can be done this year then to do it.

Second: Selectwoman McHugh

Discussion:

Vice Chairman Pitman: So, we don't have to hold another meeting in at least another week if it's an option.

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Selectman Huebner: So, John if you can get somebody that says they'll do it even, you know, next week or something let's just go ahead and...

John Harrington: Yeah, it's on my list.

Vice Chairman Pitman: He's got the green light.

Selectwoman McHugh: Got that, John?

John Harrington: Got that. A little slow sometimes but I got that one.

Chairman McGarry: All right, any other warrant articles we may want to consider?

Chairman McGarry: Cindy says no.

John Harrington: I'm sorry, number ten, did we review that? I was...

Chairman McGarry: Yeah. We're good with that, uh, and I guess...

John Harrington: That language, that amount?

Chairman McGarry: Yeah.

Selectman Dill: I... like I said, I think we ought to go higher on the amount but, um, we can talk to Pete on that one as a placeholder.

Chairman McGarry: Yeah.

Selectman Dill: It's there. Um, the only other question I had on that one, do we want to do taxation, do want to do surplus? John was thinking that we already hit surplus pretty hard but I thought I'd throw that out there as well.

Chairman McGarry: Oh, surplus vehicles?

Selectman Dill: No, surplus, uh...

John Harrington: You can... this is, uh, to raise the money through taxation as opposed to unassigned fund balance but you are already down to eight percent on that. That would come out of that money.

Chairman McGarry: Right. Okay.

John Harrington: Any warrant article comes out of that right at the beginning of the year.

Chairman McGarry: Yep. All right. We got anything else.

Selectman Dill: So, if that being said, I'd rather not do article thirteen which was just to spend three hundred thousand to buy a truck and a truck.

(Inaudible, multiple people talking can't make out everything)

John Harrington: Question was asked, is anybody requiring a non-public?

Selectman Dill: Oh, I thought we had.

Selectwoman McHugh: Yeah., I thought we had one.

Selectman Dill: I thought we were talking about it tonight.

John Harrington: All right. I suppose we are then.

Chairman McGarry: Okay.

Vice Chairman Pitman: Which would you like it under? C?

Selectman Dill: Personnel.

Selectwoman McHugh: Personnel.

Vice Chairman Pitman: Hiring a new person?

John Harrington: B.

Motion: Vice Chairman Pitman makes a motion to go into non-public under RSA 91-A:3 II (b) The hiring of any person as a public employee.

Second: Selectman Dill

Discussion:

Chairman McGarry: Will?

Selectman Huebner: Aye.

Chairman McGarry: Alden?

Selectman Dill: Aye.

Chairman McGarry: Cindy?

Selectwoman McHugh: Yes.

Chairman McGarry: Dick?

Vice Chairman Pitman: Yes.

Chairman McGarry: And McGarry, yes.

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: Okay, no votes were taken in the non-public session and a motion to seal the minutes.

Motion: Selectman Dill

Second: Selectwoman McHugh

Discussion:

Chairman McGarry: Will?

Selectman Huebner: Aye.

Chairman McGarry: Alden?

Selectman Dill: Aye.

Chairman McGarry: Cindy?

Selectwoman McHugh: Yes.

Chairman McGarry: Dick?

Vice Chairman Pitman: Yes.

Chairman McGarry: And McGarry, yes.

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Chairman McGarry: All right, um, any other business? Citizens comments?

Motion: Vice Chairman Pitman makes a motion to adjourn at six fifty.

Second: Selectwoman McHugh

Discussion:

Vote: Yea 5, Nay 0, Abstained 0 – Motion Carries

Next Meeting: November 28, 2022 at 5:30 pm

*The Minutes were transcribed and respectfully submitted by Randi Long, Recording Secretary
Pending approval by the Board of Selectmen*