

**TOWN OF DEERFIELD  
BOARD OF SELECTMEN  
November 8, 2021  
MINUTES**

**Call to Order**

5:30 pm – Vice Chairman Pitman called the meeting to order

**Present:** Richard Pitman, Vice Chairman, Alden Dill, Cynthia McHugh and Dwight Barnes, Selectmen.

**Absent:** Fred McGarry, Chairman and Selectman Dwight Barnes

**Pledge of Allegiance to the Flag**

Vice Chairman Pitman asks all to rise and pledge allegiance to the Flag

Vice Chairman Pitman: For the minutes, Chairman McGarry and new member, Dwight Barnes have been excused for the evening so we will limp along with the three of us and do what we can.

Start out John with the salt shed bids.

**Open Salt Shed Bids:**

Mr. Harrington: There's just one.

Vice Chairman Pitman: Do we have on file what they were before?

Mr. Harrington: Pardon?

Vice Chairman Pitman: Do we have on file what they were prior before we put it out to bid the second time?

Mr. Harrington: You mean the first two bids?

Vice Chairman Pitman: Yes.

Mr. Harrington: I have them here.

Vice Chairman Pitman: This one's by Triple Construction, Monday November 1<sup>st</sup>.

“Dear Selectmen:

Thank you for affording Triple Construction the opportunity to submit a proposal on the salt shed addition.

We propose to furnish labor and materials in accordance with the attached specs for the sum of \$27,994.00. Payment made net 30.

Add alternates to consider but not included. Furnish and install all materials and labor to seal the exterior shiplap on the new addition and the existing building with a waterproofing stain. \$3,197.00.”

Selectman Dill: Are you checking (couldn't here because of paperwork being moved)

Vice Chairman Pitman: They were one of the bidders, correct?

Mr. Harrington: So, the first issue of the RFP we received a bid from Triple Construction for labor and materials, \$29,594.00.

To furnish and install and seal the exterior shiplap was an additional \$3,197.00.

Vice Chairman Pitman: (couldn't hear first part) we don't need that this time of year. How bad do we need that roof on there?

Selectman Dill: Well, I was going to ask Rick, did you meet with, who did we send back to meet with them a second time?

Mr. Harrington: Ray.

Selectman Dill: Ray.

Mr. Pelletier: Triple Construction got the same bids, got the same information as they did the first time for the most part.

Vice Chairman Pitman: That's that plan that you had handed me.

Mr. Pelletier: Correct.

Ray cleaned it up and they came back and re-bid it. The other people weren't interested and we've had this out there since spring.

Selectwoman McHugh: So, we're talking like \$33,000.00 to do the complete project.

Selectman Dill: Well, no. Now we're at ...

(Multiple people talking)

Mr. Pelletier: \$31,000.00 if you want to do the extras. I asked them to put in the option to re-stain and recoat the existing building because there's not much left on the material there. It's weathering.

Selectman Dill: Yeah, that's the new addition and the existing one.

How much of the existing highway shed, the whole highway shed?

Mr. Pelletier: Yes, the whole sand shed.

Selectman Dill: Oh.

Mr. Pelletier: The sand. This price is for the addition.

Selectman Dill: Yes.

Mr. Pelletier: And he's got an option to recoat the existing building because that's shiplap as well and it's got nothing left on it. He was going to re-stain or reseal it, put a coat of something on it to make it all look the same as well.

Vice Chairman Pitman: Are the funds available, John?

Mr. Harrington: Yes.

Selectman Dill: Yeah, this is coming out of the impact fees. Did you ever check John what we had for a balance in that impact fee?

Mr. Harrington: Weeks ago. I don't have that with me.

Selectman Dill: Okay.

I'm going to go with Dick. You build and shiplap more than anybody else. I mean, do we, how big of an issue is it to get that currently waterproofed and stained?

Vice Chairman Pitman: Not this time of year. It's not necessary.

Selectman Dill: Okay, I'm going to make a motion.

Vice Chairman Pitman: Before you do, when do those funds need to be used by, John?

Mr. Harrington: The bid should take care of all the currently expiring impact fees.

Vice Chairman Pitman: Correct but if we don't do the siding until spring when we should do it in the summer time when it's dry, will the funds still be available?

Mr. Harrington: Yes.

**Motion:** Selectman Dill moves to go with Triple Construction's bid for \$27,994.00 for the salt shed addition project

**Second:** Selectwoman McHugh

**Discussion:**

Vice Chairman Pitman: Is this something you think they could get started on right off?

Mr. Harrington: I have no idea. Perhaps Ray could get in touch with them and you'd have to look at the bid what was stated.

Vice Chairman Pitman: If they can, we should wait until spring for that price but if they could get started so they can use it.

Selectman Dill: There's no start date on this.

Mr. Pelletier: Originally, she was a few weeks out.

Selectman Dill: And that was a month ago.

Mr. Pelletier: I don't know what she's at now. I didn't speak to her this time.

Selectman Dill: It looks to be pretty warm in the extended. We're not well below freezing from this certain period of time right through December.

Selectwoman McHugh: So, how much did this salt shed cost us? The whole thing? Do you know?

Vice Chairman Pitman: Only the concrete costs.

Selectwoman McHugh: Concrete? The asphalt that was just put down.

Selectman Dill: Let's not, let's get this done first because that's a whole other subject that I was going to bring up in a second.

Vice Chairman Pitman: Well, if we're done discussing it, we'll vote on it.

Selectman Dill: That's what I was going to say. We want to go vote on it. Then we can have that discussion.

Vice Chairman Pitman: He's the only one that did. We don't have any choice.

**Vote: Yea 2, Nay 1, Abstained 0 – Motion Carries**

Vice Chairman Pitman: 2 to 1, John.

Selectman Dill: I don't know if this is the right time to bring it up but while we're on this subject and we're putting the roof over to protect asphalt now, I kind of want to talk about the asphalt.

Since it's been brought to our attention, the road agent paved the floor of the salt shed addition and none of us had voted on that or discussed it in any of our meetings, would I be correct to that assumption?

Vice Chairman Pitman: I knew nothing's going on until I got a call saying it was done.

Selectman Dill: Okay, so that's the three of us, at least.

I think we ought to have the road agent in for the next meeting. I'm only one member here.

Vice Chairman Pitman: Definitely.

You brought it up. It should happen.

Selectman Dill: It should. I think we have to find out what's going on here.

Vice Chairman Pitman: Take care of that, John?

Mr. Harrington: Yes.

Vice Chairman Pitman: Anything else, Alden?

Selectman Dill: That was the only thing I was going to bring up.

Vice Chairman Pitman: I mean, to this day, we don't know how much.

Selectman Dill: Nope, we got to find out how much, bid process, why it was done, etc. and so forth.

It's, I think Cindy's right. I think the salt shed has expanded in scope since we first discussed it back in the spring.

Selectwoman McHugh: And it's not correct.

Vice Chairman Pitman: Rick, did you, you didn't talk to this guy at all.

Mr. Pelletier: I talked to her what, six weeks ago. Four weeks ago, when she submitted the initial bid.

Vice Chairman Pitman: But there's a good chance that they've been told it's out of square?

Mr. Pelletier: Yeah, she knows, she knows it's not correct.

Vice Chairman Pitman: Okay. Thank you.

Anything else on this, Alden?

Selectman Dill: No, that was all I had there.

Vice Chairman Pitman: Cindy?

Selectwoman McHugh: No, I'm good.

**Transfer Station – Rick Pelletier:**

Mr. Pelletier: Yep, the bottom of the attendant's shack is all rotted out. We've got vermin and creatures in there. The sheetrock has fallen down and the insulation is getting picked out by whatever beasts have decided to move in. It needs to be repaired

Selectman Dill: You paint a great picture.

Vice Chairman Pitman: So, the sheetrock there now is going to get replaced with ¾ inch ...

Mr. Pelletier: I'm going to replace it with ¾-inch pressure treated plywood. It's nasty stuff. It kills things so hopefully nothing will eat into it anymore and that'll discourage vermin from moving in there.

He's going to re-insulate it and that's it. \$1,800.00.

I've been all summer. I've had three or four people look at it. This is the only guy that got back to me with a price.

Selectman Dill: All right. You're going to have to explain to us where exactly we're discussing because we were all confused by ....

Selectwoman McHugh: This ceiling and floor ...

Mr. Pelletier: The attendant's building ...

Selectman Dill: Yeah.

Mr. Pelletier: The underside, outdoors.

Selectman Dill: That's, that was sheetrock?

Mr. Pelletier: That's sheetrock and insulated.

Selectman Dill: The ceiling. If you're looking for the ...

Mr. Pelletier: If you go on the ground underneath the building and look up, the floor has been insulated and sheet rocked when it was built 23-24 years ago.

Selectman Dill: Okay.

Mr. Pelletier: The building is sitting on the concrete. The water is wicking out from the concrete into the sheetrock and deteriorating it.

Selectman Dill: Is everything else, I mean the joists in the floor, the actual floor of the attendant's shed where they're standing, is that all ...

Mr. Pelletier: As far as we know. Until we tear it out completely, we won't know but I don't believe there's anything wrong with that.

So, it's just a case of resealing it, getting it re-insulated, getting whatever may have decided to take up residence out of there and ply wooding it and hopefully we'll get another 20-25 years out of it.

Selectwoman McHugh: Where's this money coming from, Rick? Is this from budgeted, is this ....

Mr. Pelletier: I've got some maintenance money. I've got about \$5,000.00 in maintenance and have come out of there like about \$5,000.00 there and I've got some loader maintenance money.

I don't think I can take it out of impact but ...

Selectman Dill: No, it sounds like this is more of a maintenance one.

Will you need a motion on this?

Vice Chairman Pitman: We do.

**Motion:** Selectman Dill moves to accept Fox Construction's bid of \$1,800.00 to work on the ceiling or floor of the attendant's shed

**Second:** Selectwoman McHugh

**Discussion:**

**Vote: Yea 3, Nay 0, Abstained 0 – Motion Carries**

Selectman Dill: Thanks, Rick.

Vice Chairman Pitman: Are you all set, Rick.

Mr. Pelletier: Yep.

Selectwoman McHugh: Are you sure?

Vice Chairman Pitman: Thank you for the update.

Mr. Pelletier: I think, I'm sure.

**Regular Business:**

## **Review of Outstanding Minutes of November 1, 2021**

**Motion:** Selectman Dill moves to approve the minutes of November 1, 2021 as written

**Second:** Selectwoman McHugh

**Discussion:**

Mr. Harrington: I do have some corrections to add.

Vice Chairman Pitman: Okay.

Mr. Harrington: We're on page 10, line 46, Mr. Rhodes: "so, the seasonality of the costed out" should be "closed down"

Selectman Dill: Agreed.

Mr. Harrington: Moving forward, Page 23, line 1, Mr. Rhodes, it should be "Dwight Barnes"

Line 19, Mr. Rhodes should be Dwight Barnes

Line 23, Mr. Rhodes should be Dwight Barnes

Line 31, Mr. Rhodes should be Dwight Barnes

And then finally, Page 24, line 15, second sentence, that was on the Southern NH Planning Commission.

Selectman Dill: Rather that system?

Mr. Harrington: Correct

Selectman Dill: All right, I'll amend my motion

Mr. Harrington: I'm not done year.

Line 23, halfway in the sentence at Hugo's, should be Yugo's, looking at Yugo's, I believe it was your comment.

Selectman Dill: Mr. Rhodes. That was, I remember Erroll saying that.

Mr. Harrington: Line 32 again, instead of Hugo, should be Yugo and finally line 36, middle of the sentence, that's wondering should be, that's squandering.

Vice Chairman Pitman: All set, John?

Mr. Harrington: All set.

Selectman Dill: I'll amend my motion to include the corrections

Selectwoman McHugh: Second

**Vote: Yea 3, Nay 0, Abstained 0 – Motion Carries**

Vice Chairman Pitman: Unanimous, John. Thank you for the corrections.

## **Vouchers/Payroll Manifest/Accounts Payable Manifest:**

### **Accounts Payable Manifest - \$43,440.92**

**Motion:** Selectman Dill moves to approve the Accounts Payable Manifest as presented

**Second:** Selectwoman McHugh

**Discussion:**

**Vote: Yea 3, Nay 0, Abstained 0 – Motion Carries**

Vice Chairman Pitman: Unanimous, John.

**Signatures/Correspondence:**

For Signatures, we have a letter here from Avitar. I will ask Alden to read it.

"Enclosed is the preliminary 2021 assessment to sales ratio analysis for the Town of Deerfield for the 71 qualified sales using the DRA's normal qualification criteria, which excludes foreclosures, bank sales, family transactions, estate sales and the like. This preliminary analysis indicates a median assessment to sales ratio of 83.6% and a coefficient of dispersion of 9.3. With the Board's approval, I will be happy to forward this information electronically to the ORA for the department's use in establishing the actual ratio. The Selectmen will still need to sign the enclosed pink certification form and it can be returned to me for electronically uploading into the Mosaic.

As always, please do not hesitate to contact me should you have questions or concerns."

Vice Chairman Pitman: Send it back and we'll make a motion to sign it.

Selectman Dill: Yeah, I, we still have to sign this now, correct.

Vice Chairman Pitman: Yes, send it down.

**Motion:** Selectman Dill moves that the vice chairman sign that memo from Avitar

**Second:** Selectwoman McHugh

**Discussion:**

**Vote: Yea 3, Nay 0, Abstained 0 – Motion Carries**

Vice Chairman Pitman: Unanimous, John.

Selectman Dill: (couldn't understand comment)

Vice Chairman Pitman: Next, we have a refund request from Kelly Roberts, Tax Collector. Mary A. Burke, Parade Road, Deerfield for \$726.00.

Resident is requesting a refund for the municipal fees paid on 10/29 for a vehicle.

The resident is entitled to 100 percent disabled veteran discount.

It is the recommendation of this office that she should be refunded the money owed so we need a motion for \$726.00 to refund.

**Motion:** Selectman Dill moves to approve the refund as presented by the tax collector to May A. Burke for \$726.00 due to overpayment of municipal fees for a 100 percent disabled veteran.

**Second:** Selectwoman McHugh

**Discussion:**

**Vote: Yea 3, Nay 0, Abstained 0 – Motion Carries**

Vice Chairman Pitman: Next, we have a Personnel Action Request for what we voted on last week for bookkeeper, Peter J. Lemay upping his pay to \$30.00 per hour so we don't need to vote of the amount, you just need to vote to sign the agreement.

**Motion:** Selectwoman McHugh moves to sign the agreement with Peter J. Lemay raising his rate of pay to \$30.00 per hour

**Second:** Selectman Dill

**Discussion:**

**Vote: Yea 3, Nay 0, Abstained 0 – Motion Carries**

Vice Chairman Pitman: Unanimous, John.

And last under that was a Personnel Action Request for Susan Krohn. She will be filling in as the, promoted to an interim Library Director.

I need a motion to accept that promotion and have the vice chairman sign the request.

**Motion:** Selectwoman McHugh moves to accept the promotion and have the vice chairman sign

**Second:** Selectman Dill

**Discussion:**

**Vote: Yea 3, Nay 0, Abstained 0 – Motion Carries**

Selectman Dill: I assume John, that they're looking for a permanent library director again?

Vice Chairman Pitman: I guess you're next.

#### **Town Administrator's Report:**

Mr. Harrington: Three items tonight.

One. An update on the town hall tank repair. I'm expecting the report of the findings and the estimated cost of repair tomorrow. Once I have it, I'll forward it onto the Board and you can discuss it at your next meeting, next Monday.

I still need a decision on the 2022 Deliberative Session and Election location.

Last week I asked the Board to consider whether we were going to hold those two events at the town hall and I believe some Board members wanted to check with the fair association.

Vice Chairman Pitman: When do you need that answer, John?

Mr. Harrington: It's not imminent right now but the sooner the better so that we can plan for where we're going to have it.

Vice Chairman Pitman: I don't believe it came out Thursday.

Selectwoman McHugh: No. We don't meet again for two weeks.

Selectman Dill: But that whole building since we had the Boy Scout meeting up there that day, it's clear, it's open up top so it's not, we don't have to disassemble again.

(Not sure who responded): Okay.

Mr. Harrington: So, I will reschedule this for ...

Vice Chairman Pitman: Can you write a letter addressed to the president of the to be discussed at the next Board meeting? That way it doesn't come from Cindy or I.

Mr. Harrington: Next item. I was contacted by a food truck vendor. The truck goes by the name "Food Abides". It is the former chef in Northwood from Umami and he's requested permission from the Board to have a trial parking spot at the town hall parking lot, three to four days a week, Wednesday through Saturday during lunch and dinner hours.

It's not a set schedule but he wants a trial to gauge public interest. If approved, he'd like to begin this week.

Vice Chairman Pitman: What does that do to our local establishments?

Selectman Dill: I don't know about that. I'm just, you know, I haven't been here that long but the town hall parking lot is a good spot but I don't know for him. Have we just lent it out to private businesses like that before though? It would be my concern.

I mean, I thought he was going to ask about the, I really thought it was the Bicentennial parking lot.

Mr. Harrington: We talked about that but in the afternoon, that parking lot is very busy with a lot of big trucks coming and going and I think to add public vehicles with people standing around would cause a dangerous situation so my recommendation was to go over to the town hall.

He promotes all of his locations through Facebook so people will know where to go to find him.



Selectman Dill: I just, I just keep coming back to that.

Vice Chairman Pitman: What's next?

Selectman Dill: Yeah.

I mean, we've rented out the building and we have a set rate for renting out the building. I don't know about just free use of the parking lot for a private business.

Vice Chairman Pitman: Is he all self-contained, John.

Selectman Dill: He is.

He is. He's got a generator because he parks in a couple other parking lots like up in Northwood and stuff. He's got a generator and water and everything on board so it's self-contained but ...

Mr. Harrington: Well, we do allow the food pantry to get semi deliveries there once a month.

Selectman Dill: But that again is different in my mind.

Mr. Harrington: That's the only other use regularly that the parking lot gets.

Selectman Dill: But it's a good idea.

Selectwoman McHugh: I don't see what harm to let him try it. We're not using the parking lot.

Selectman Dill: True. We don't use it for anything. We've shut the building down.

Selectwoman McHugh: Might give our highway guys a place to go get lunch, fire guys.

Selectman Dill: Give it like only two weeks or three weeks and see how it happens, how it works and then reassess?

Vice Chairman Pitman: (couldn't understand)

There's only three of us.

Selectman Dill: There's only three of us.

**Motion:** Selectman Dill moves to give the Food Abides Food Truck a three-week trial period and see how it works and then revisit (and in the meantime we'll have to eventually think, we'll have to make a permanent, basically, a town ruling on private use of the town-owned parking lots)

Well, we have the medical people that are coming in on Friday.

Selectman Dill: Again, non-profit, though.

Are they parked down...?

Selectwoman McHugh: They were here.

Selectman Dill: That's my thought, here. Give it a three-week trial and then we'll reassess and come up with a policy

**Second:** Selectwoman McHugh

**Discussion:**

**Vote: Yea 3, Nay 0, Abstained 0 – Motion Carries**

Vice Chairman Pitman: It's unanimous, John.

Mr. Harrington: I'll let him know.

And then lastly, I sent the entire Board, all of the Insurance proposals for 2022. If you've all, and I did include a packet of the comparisons in your folders.

Selectman Dill: Do you have a suggestion and recommendation on this?

Mr. Harrington: Yes, I met with William Bald from Melcher and Prescott who has been our insurance broker for quite a number of years. He puts together this comparison every year for us

This year he compared our current plan Tufts, which has been bought out by United Healthcare, Harvard Pilgrim, Anthem Pathway, Anthem Access Blue, both of those are Blue Cross, Blue Shield programs and then finally, HealthTrust.

And, after discussing it with him, his recommendation for our town which is considered "Employees under 50" for what we're looking for, would be Anthem Access Blue.

Vice Chairman Pitman: I had a lengthy discussion with the Finance Director, Pete today and he said this (couldn't understand) but he uses that same plan for their own business.

Mr. Harrington: He does.

Vice Chairman Pitman: He recommended we go with that as a financial consultant.

Mr. Harrington: That would be a yearly increase to our current plan which is due to go up 6.1 percent if we stay with our current plan. That would be an additional \$12,303.00.

If we chose Harvard Pilgrim, that's going up 5.9 percent from our current plan for a total of \$11,871.60.

If we chose Anthem Pathway, which he did not recommend, we would see a reduction of 18.7 which totals \$37,863.24.

The main reason he did not recommend that is it did not transfer well over the border into Massachusetts where you see some of your better hospitals and if people were to seek care across the border, they would see this plan fall short in their coverage.

He compared Anthem Access Blue which is going up .28 percent to our current plan for a total of \$578.52 more and then Harvard Pilgrim was 11.35 percent more than our current plan for a total of \$22,949.04.

The major differences between our current plan and Access Blue and HealthTrust for lower premium costs and co-pays for Anthem Blue, higher premiums, higher co-pays for HealthTrust.

The deductibles are the same for Anthem Blue that we currently have. They're slightly lower for HealthTrust and when I called him back today in preparation for this meeting to ask why such a difference in the premiums, they are the only insurance company compared on this list that has a risk pool of municipalities only. The other companies have a combination of public and private companies "Under 50 Employees" so their risk pool is spread out and it's less risky.

Vice Chairman Pitman: Pete made the comments that we would save a lot on that with co-pays (couldn't hear due to paper noise) and he was in favor of it.

Mr. Harrington: The co-pays and the prescription co-pays for Anthem Access Blue are lower than our current plan so employees would save in that area and they would also save in their premium.

I asked about coverage. Across the board, they are all guided and mandated by the CARES Act so the coverage is negligible. They all have to provide the same amount of coverage. It's just basically the difference in their risk pools.

Selectman Dill: That's actually is pretty good news all in all.

Vice Chairman Pitman: It is. The employees are getting a better deal.

Selectman Dill: Their getting a better deal and it's not, you know, we're not looking at a 20 percent increase and I'm pretty happy with how that turned out actually.

**Motion:** Selectman Dill moves to go with Anthem Access Blue for our health coverage

**Second:** Selectwoman McHugh

**Discussion:**

**Vote: Yea 3, Nay 0, Abstained 0 – Motion Carries**

Vice Chairman Pitman: It's unanimous, John.

Mr. Harrington: Thank you.

And that's all I have for this evening.

**Unfinished/New/Other Business:**

Vice Chairman Pitman: Our next meeting, we are waiting on the figures for the cameras and I hope we can update that and get a lot of positive response from the town residents looking forward to be able to watch the meeting.

Mr. Harrington: And, with all of the public feedback, Steve and I have been incorporating that into yet another version of the plan which I believe will accommodate everyone's wishes.

Vice Chairman Pitman: Right.

Mr. Harrington: And I should have those figures and particulars next meeting.

Vice Chairman Pitman: Perfect.

Selectman Dill: I did have one other thing on the road agent again just so we remember to bring this up next week. We're doing crack sealing. I'm glad we're doing crack sealing. I think it's a good thing. I just want to make sure we get it out because I don't remember bidding it out.

Vice Chairman Pitman: Were we hiring them? We're not doing it ourself?

Selectman Dill: That I'm not sure.

Mr. Harrington: I believe Matt Kimball is doing the crack sealing and using Steve Rollin's equipment.

Selectman Dill: Oh, good.

Mr. Harrington: We're purchasing the material and I believe, the last time he talked to me, he's not charging for his equipment.

Selectman Dill: Okay. Good.

Vice Chairman Pitman: Can you find out if we're going to need a loader rental this year? (couldn't hear comment).

Whether it's going out to bid or not.

Selectwoman McHugh: Didn't he wait last year, wasn't it too late, we couldn't get one?

Vice Chairman Pitman: Yeah.

Selectman Dill: And we may have our first winter changeover this weekend.

Selectwoman McHugh: Stop it.

Selectman Dill: It's coming. It's coming.

Selectwoman McHugh: Don't talk like that.

Vice Chairman Pitman: We don't need a non-public. Are there any citizen's comments?

**Citizen's Comments:**

**Erroll Rhodes – Church Street:**

Just on the public access question, is it correct to think that what the town is going to, what the Board will be considering is more of a zoom-based mechanism which will include two-way communication possibly and document sharing?

Vice Chairman Pitman: That's what we're doing our homework on.

Mr. Rhodes: Just curious because it wasn't spelled out.

Appreciate it. Thank you very much.

**Maureen Quinn – Nottingham Road:**

This may be a bit redundant. I just wanted to put in my two cents for the two-way communication for Board meetings and other town meetings so that people who cannot come physically to this building or choose not to come visit this building, to be able to participate and be able to do Citizen's Comments, that sort of thing.

I think that's really important for optimal engagement by the community.

Thank you.

Vice Chairman Pitman: You're welcome.

Mrs. Steele?

**Mrs. Steele:**

I just want to make sure that my email got to you, John?

Okay. All right.

And then you all have read that?

That, those are my thought that there's been things that we've been using in our church that have been really very workable for the greater community.

Happy to share and talk to any of you about it.

Vice Chairman Pitman: Thank you for your input.

Selectman Dill: We actually received a number of emails.

Vice Chairman Pitman: Right.

For the minutes, Alden said we've received a number of emails and letters so we want to do it right so we'll take our time to do our homework.

Any other citizen's comments?

**Motion:** Selectman Dill moves to adjourn at 6:06 pm

**Second:** Selectwoman McHugh

**Discussion:**

**Vote: Yea 3, Nay 0, Abstained 0 – Motion Carries**

**Next Meeting: Monday, November 15, 2021 at 5:30 pm**

*The Minutes were transcribed and respectfully submitted by Dianne L. Kimball, Recording Secretary  
Pending approval by the Board of Selectmen*

*Final edited minutes by vote by the Board on 11.15.21 submitted by John Harrington*