

Deerfield Parks and Recreation Volunteer Remediation Procedure

In every case the Parks and Rec Commission and the Director will endeavor to assist coaches in learning to work with their players, the officials and families in a manner consistent with the Youth Coach Code of Conduct. We appreciate the time and effort coaches give to Deerfield youth and know that each of them come to their responsibilities with good intentions.

We recognize that there will be friendly, informal “coaching” exchanges noting good or questionable practices between individual coaches and the Director, commission members and other coaches. This ongoing communication is helpful and encouraged. This formal policy is intended for more serious or chronic violations.

An alleged violation of the Youth Coach Code of Conduct coming to the attention of the Parks and Recreation Director will:

1. First be addressed directly with that coach in a private meeting. This meeting should be scheduled as soon as possible after the Director becomes aware of the allegation.
2. If the Director determines the violation occurred, he will work with the coach to develop a remediation plan.
3. However if the violation is sufficiently serious, the Director is authorized to decide any outcome, including temporary or permanent suspension from coaching.
4. The Director will document this meeting.
5. Either the Director or the coach may request a meeting to review the allegation and the Director’s decision with the Parks and Rec Commission. This review should be scheduled expeditiously.